Internal Quality Assurance Cell
Bethune College
2017-2023

Constitution of IQAC

- In pursuance of the NAAC Peer Team's recommendation for performance evaluation, assessment and accreditation and quality up-gradation, the Internal Quality Assurance Cell (IQAC) of Bethune College was established on **29th November, 2006** as a post-accreditation quality sustenance measure.

- IQAC was regularly re-constituted from time to time as per UGC guidelines .

- The present IQAC was reconstituted on 6th September, 2022 and confirmed on **19th October, 2022**.

Composition of IQAC

Internal Members: 12

- Dr. Anushila Hazra Bhattacharya: Officer-in-charge – Chairperson
- Dr. Sudeshna Mitra: Department of Philosophy - IQAC Coordinator
- Dr. Kamal Kanti Som: Department of Physics
- Dr. Nilanjana Bagchi: Department of Psychology, Teachers' Council Secretary
- Dr. Amita Kar: Department of Chemistry
- Dr Dipayan Chattopadhyay: Department of Botany
- Dr. Gautam Goswami: Department of Physics
- Dr. Satarupa Bandyopadhyay: Department of Economics
- Shri Sumanta Mukhopadhyay: Department of Bengali
- Dr. Piyali Gupta: Department of English
- Smt Anjali Maisal: Librarian
- Smt. Ananya Misra: Student representative

External Members: 8

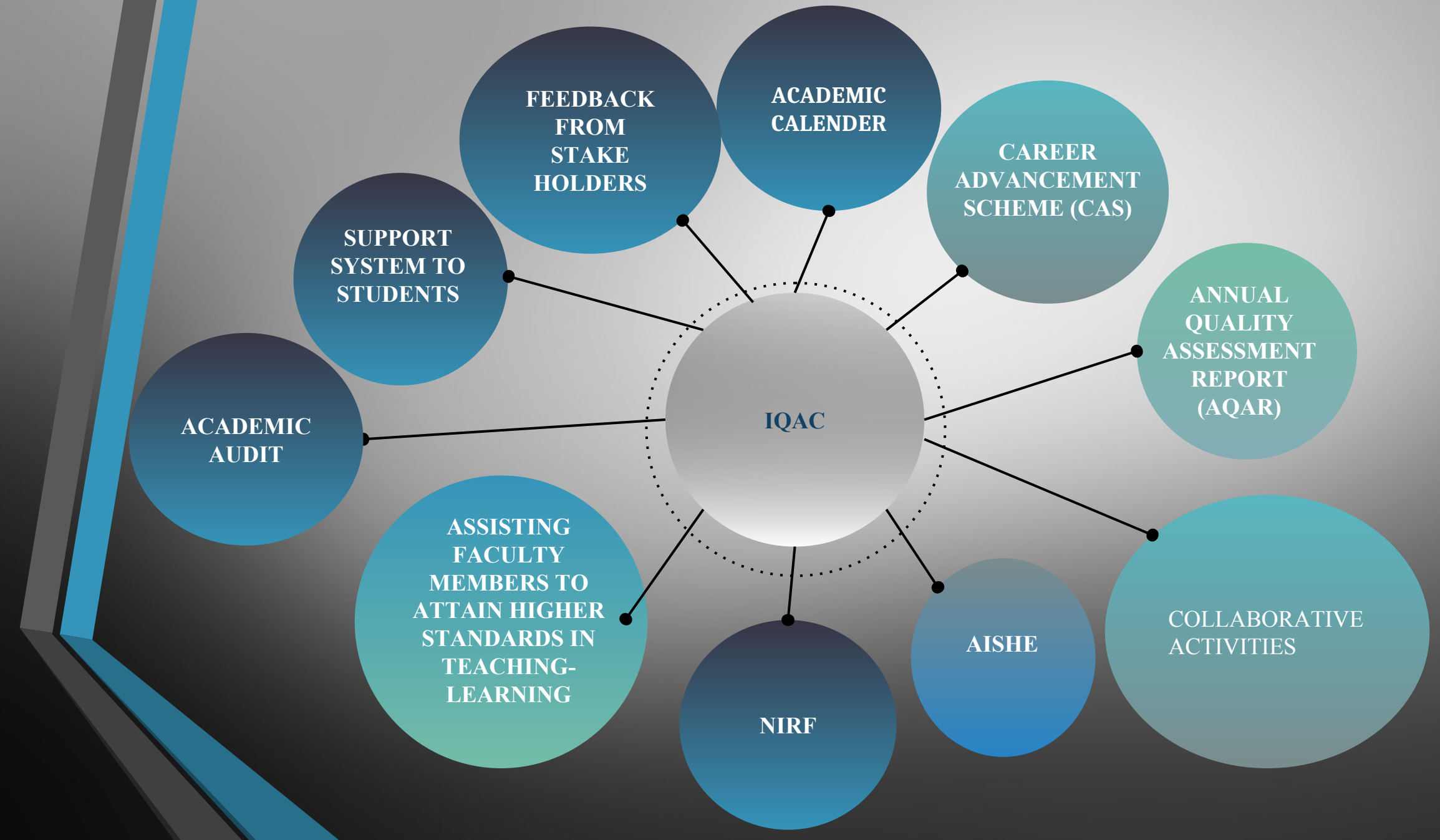
- Prof. Puspa Misra - Former Principal, Bethune College & Alumna, Advisor
- Prof. Pratip K. Chaudhuri - Former DPI and Management educationist, Advisor
- Prof. Krishna Roy- Former Principal, Bethune College & Academician, Advisor
- Dr. Ramaprasad Bhattacharya - Jt. DPI (Sr. Administrative Officer)
- Prof. Sampa Chakrabarti - Department of Chemical Engineering (CU), Alumna
- Shri Aveek Majumder- Chairman, Expert committee on School Education, Member from local society
- Prof (Dr.) Subir Dasgupta - Department of Zoology, Maulana Azad College, Sr. Administrative member
- Shri. Indranil Roy- Parent Representative

IQAC Meetings

Academic Session (1st June – 31st May)	Total No. of Meetings	Meeting Dates
2017-18	3	23.11.2017, 8.12.2017, 25.4.2018
2018-19	5	7.8.2018, 2.1.2019, 6.3.2019, 9.4.2019, 21.5.2019
2019-20	6	9.7.2019, 19.9.2019, 27.9.2019, 18.12.2019, 8.1.2020, 20.3.2020
2020-21	6	24.7.2020, 16.8.2020, 12.9.2020, 9.2.2021, 8.4.2021, 13.4.2021
2021-22	6	2.6.2021, 12.8.2021, 14.9.2021, 7.10.2021, 15.3.2022, 13.5.2022
2022-23	8	2.8.2022, 6.9.2022, 27.9.2022, 11.10.22, 19.10.22, 28.10.22, 21.2.23, 6.3.23

Functions & Activities of IQAC

Overall Activities



IQAC INITIATIVES
2017 - 2023

- External and Internal Academic audit
- Submission of AISHE data regularly
- Submission of AQAR regularly
- Participation in NIRF
- Feedback from Stakeholders , its analysis and Action taken report
- Students' Satisfaction Survey
- Holding regular meetings for Quality Improvement
- Career Advancement of Teachers (CAS)
- The IQAC promotes all academic and cocurricular activities in the college like **Seminars, Workshops, Training Program, Faculty Development program, Memorial lectures, Invited lectures, departmental seminars, academic trips, outreach initiative** etc. for knowledge dissemination and quality enhancement throughout the academic session.
- Making Policy documents like **E-governance policy document, Grievance redressal Policy Document, Annual Gender Sensitisation Action Plan, Divyangjan Policy, Code of Conduct, Green Initiatives**

Some of the significant initiatives by IQAC 2017 - 2023

2017 - 18

- IQAC organized a **one day interactive seminar (dated: 4th May, 2018) on CBCS curriculum** to be implemented from next academic session.
- In order to strengthen the feedback system, feedback on Individual Teachers by Students was added to General feedback.
- Provision for RTI and transcripts for students applying abroad after post graduation have been introduced from this session
- Orientation Programme for Freshers at the beginning of Academic Year 12-Jul-2017

2018 - 19

- IQAC took initiative to participate in **NIRF rankings** for the first time and Bethune College ranked 50th in the College category.
- For appropriate **implementation of the CBCS curriculum,** the IQAC continuously monitored the academic activities throughout the year.
- Observance of "Sampriti Saptaha" to commemorate the 125th Anniversary of Chicago Address delivered by Swami Vivekananda in collaboration with RKM Swami Vivekananda's Ancestral Home and Cultural Centre

Some of the significant initiatives by IQAC 2017 - 2023

2019 - 20

- IQAC was proactive in applying for DBT Star College and **five departments received financial support under the DBT Star College Scheme** of the Department of Biotechnology, Ministry of Science and Technology, Government of India in 2020.
- In order to combat the Pandemic situation, IQAC took steps to continue **online Teaching Learning, mentoring, counselling during the Lockdown period and thereafter. Special Webinars on Pandemic awareness** and other miscellaneous topics were organized.
- IQAC took initiative to participate in **NIRF rankings for the second time** ranking 88th in the College category. The College also participated in Education World India Rankings India Today College Rankings (3rd Rank in Kolkata).
- Preparation of NAAC 3rd cycle.
- **Tuesday Lecture series** was initiated by IQAC for intellectual stimulation and interdisciplinary interaction of faculty members.
- **Student mentoring system** was formalized.

Some of the significant contributions by IQAC 2017 – 2023 (Contd.)

2020 – 21

- Bethune College has acquired 77th position in the College Category in NIRF ranking (2021). It is the only Government College from West Bengal to feature among the first hundred colleges in the country.
- 2 Certificate courses for students with duration of 30 hours or more were initiated. **Ethics and Value Education Certificate course** was successfully completed. The course on **Bratachari** - the famous cultural heritage of West Bengal, was started with an introductory workshop and is continuing.
- **Lockdown initiatives:** As the pandemic situation continued, IQAC took steps to maintain the standard of **teaching learning in digital mode.** Workshops and short term courses were organized on Online teaching. Exams were conducted and scripts checked, in Online mode, under the supervision of IQAC. Records of Online classes were kept in detail.

2021 – 22

- Submission of AQAR 2020-21, 2019-20.
- **Student Exchange/ Faculty Exchange Programme** with other institutions were organized.
- **Students' Satisfaction Survey** was conducted for the first time in July 2021.
- Bethune College secured 74th rank in **NIRF ranking 2022** under college category.

Some of the significant contributions by IQAC 2017 – 2023 (Contd.)

2022 – 23 (Till date)

- **External Academic and Administrative Audit** on 29th July, 2022.
- **IIQA-SSR UPLOAD and initiation of 3rd Cycle NAAC Accreditation.**
- **Internal Academic Audit.**
- IQAC organized a **seminar on National Education Policy (NEP)** for College teachers on 23rd February, 2023.
- **Visit by Mentoring team on upcoming NAAC** on 3rd March 2023.

Organising Orientation Programme for Freshers every session

Orientation Programme 2022



ments in December 2020.

Orientation Programme 2019





2/4 Orientation Programme CLOSE X



3/3 Prof Swagata Sen, Pro VC (Academic) CU, addressing the students in the Orientation Programme 2017



Seminars

BETHUNE COLLEGE
181, Bidhan Sarani, Kolkata-700006

Internal Quality Assurance Cell

Organizes a Seminar on

Contexualising National Education Policy

Speaker

Sri Debashish Biswas
Inspector of Colleges
University of Calcutta

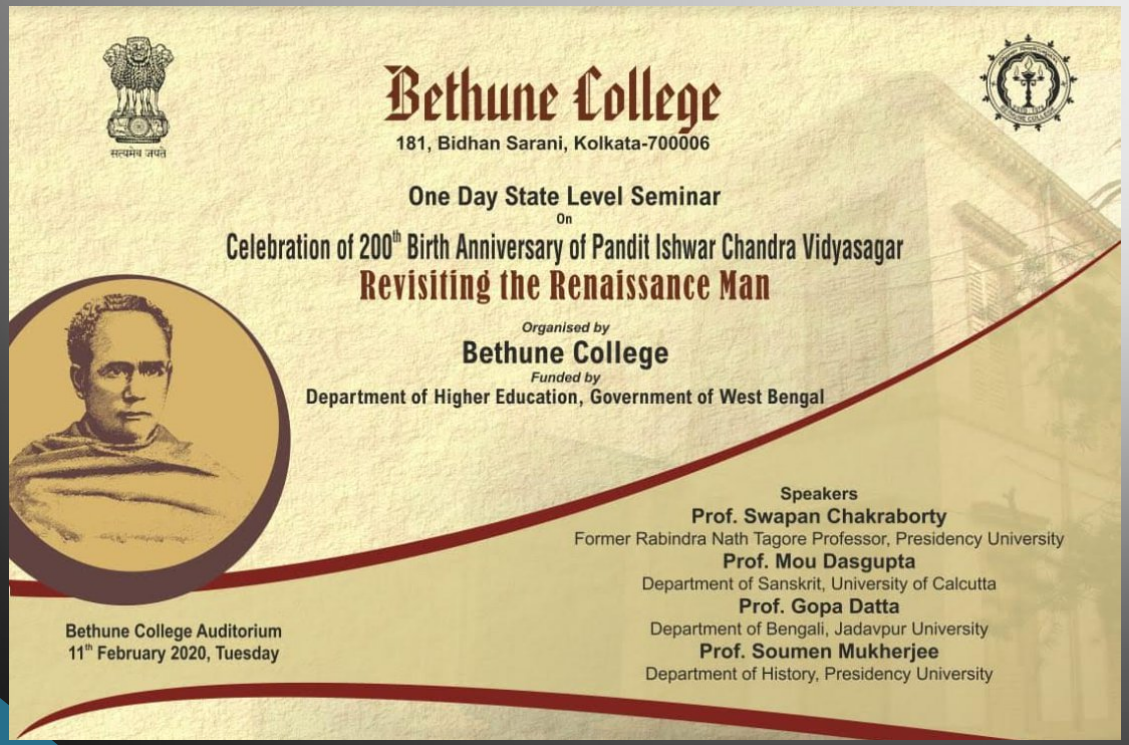


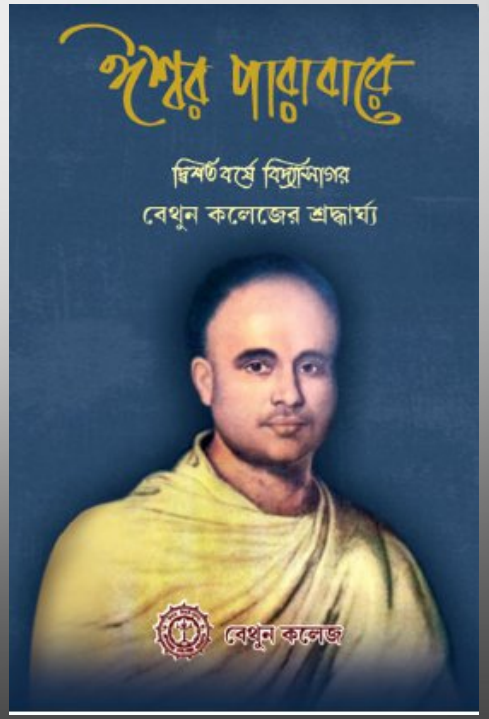


Seminar on National Education Policy (NEP) for College teachers, 2023

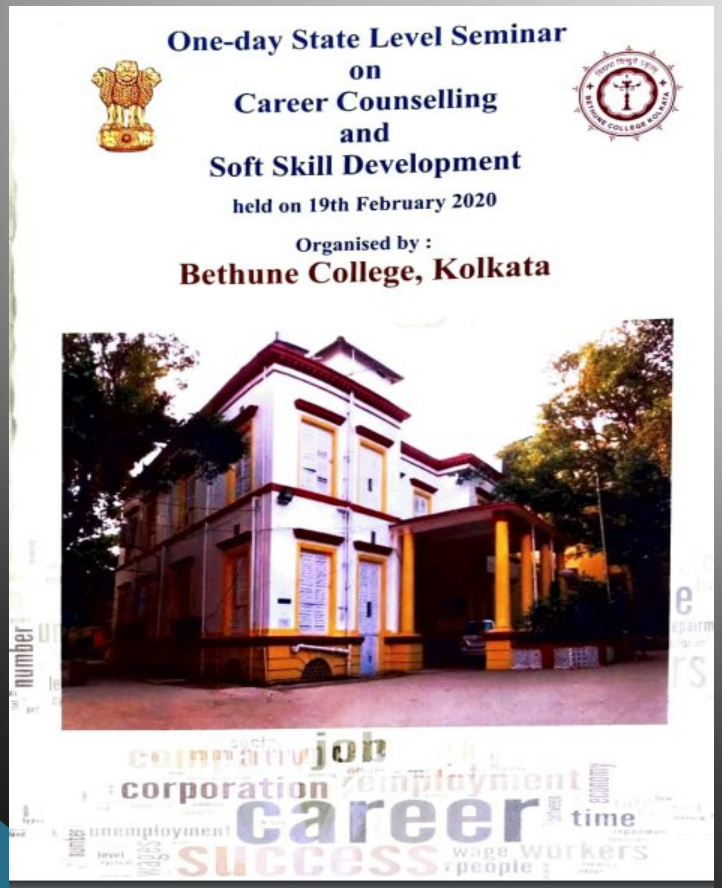
Speaker : Sri Debashish Biswas, Inspector of Colleges, University of Calcutta

State Level Seminar on *Celebration of 200th Birth Anniversary of Pandit Ishwar Chandra Vidyasagar - Revisiting the Renaissance Man* was organized by IQAC with the departments of Philosophy, History, Sanskrit, Hindi and Bengali on 11th February, 2020

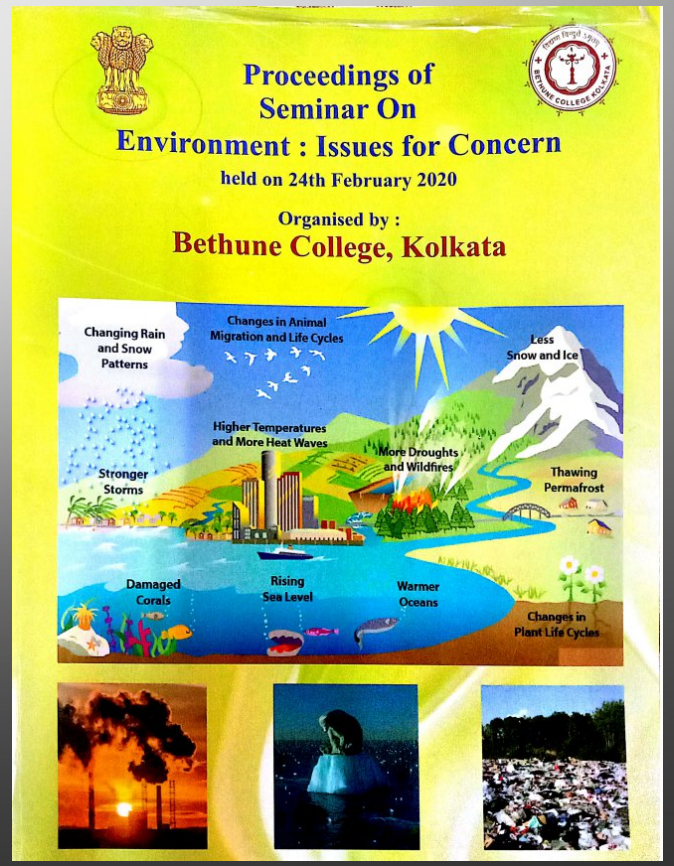




2 State-level Seminar on Career Counselling and Soft Skill Development and on Soft Skills ; The Department of English along with Depts of Mathematics, Economics, Computer Science and Statistics in collaboration with IQAC, Bethune College
19th February, 2020



Seminar Proceedings



Seminars



Seminar on CBCS, 2018

Speakers :
Prof. Amitava Raychaudhuri, Professor Emeritus, Dept. of Physics, University of Calcutta
Sri Debashish Biswas, Inspector of Colleges, University of Calcutta

Webinars



12 Jun 2020

Webinar 1 : SARS COV-2 Virus and Health Issues

View on YouTube



19 Jun 2020

Webinar 2 : COVID 19 Economy, Polity and Social Media

View on YouTube



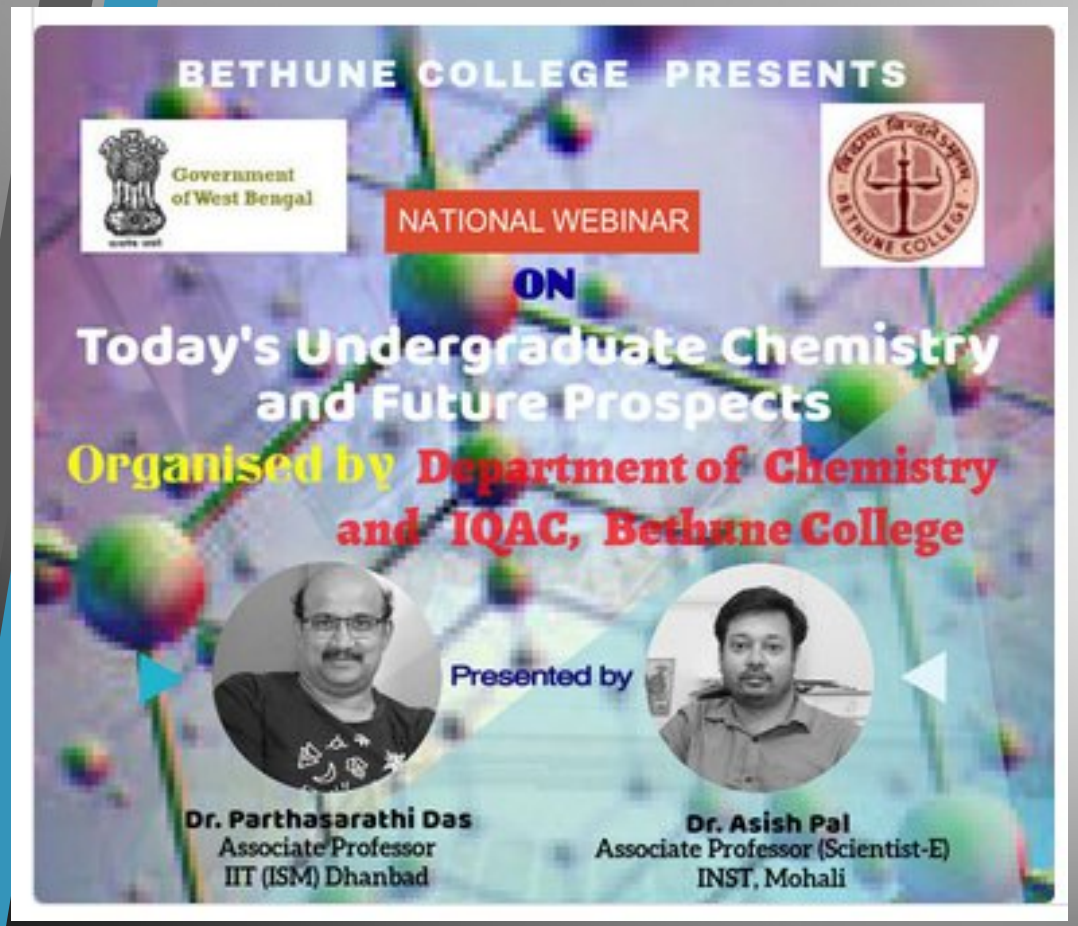
26 Jun 2020

Webinar 3 : Culture and Combat

View on YouTube

Webinar series on 'Thoughts and Reflections in the Time of Covid-19 Pandemic : Science, Economy, Polity and Culture" organized by IQAC, Bethune College

Webinars

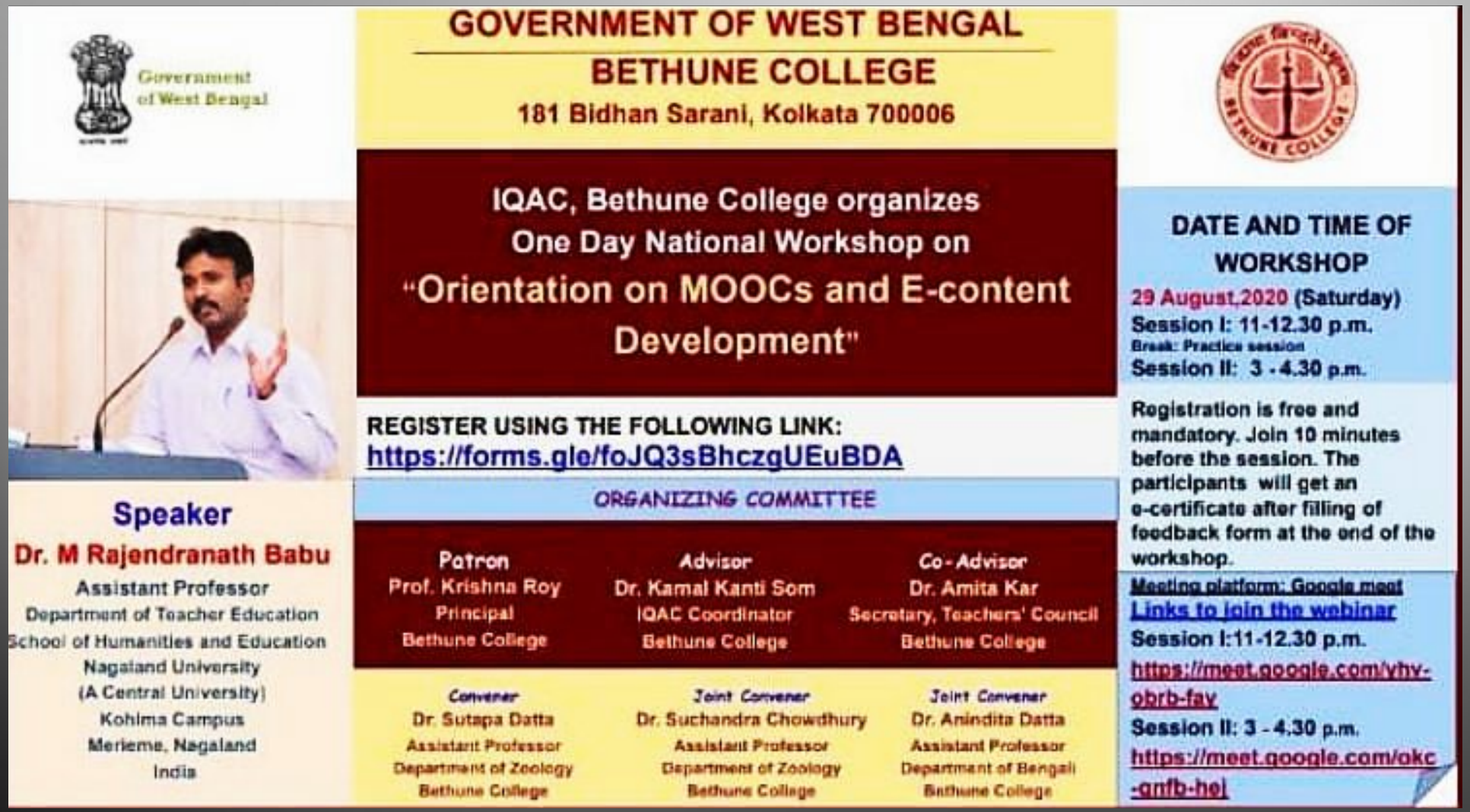


National Webinar on Today's Undergraduate Chemistry and Future Prospects, Organized by the Department of Chemistry and IQAC, Bethune College, 2020



International Webinar on New Mode of Online Teaching & Learning: Prospects and Limitations in the Light of Human Responses , Organized By: IQAC, Bethune College, Kolkata

Workshops



National Workshop on "Orientation on MOOCs and E-content Development, Organized by IQAC, Bethune College, 2020

Faculty Development Programme

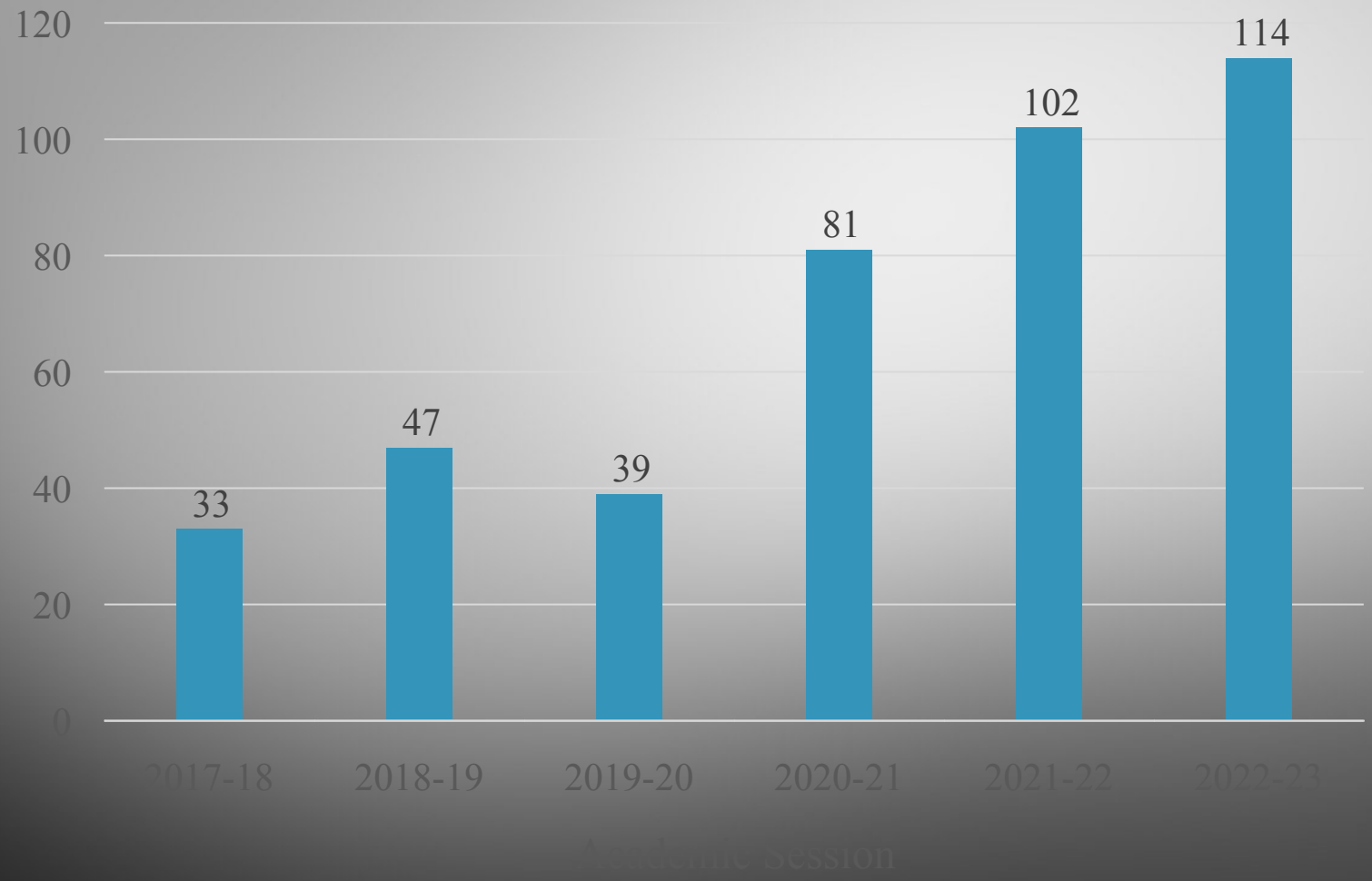


8 Day FDP on "Online Teaching and E-content Development", Organized by IQAC, Bethune College, 2020

Training Programme for Teaching and Non-teaching Staff on DVV



No. of Seminars/ Webinars/conferences/workshops conducted by the College



Academic Audit



Internal Audit at Sanskrit Department on 8th July, 2022

Academic Audit

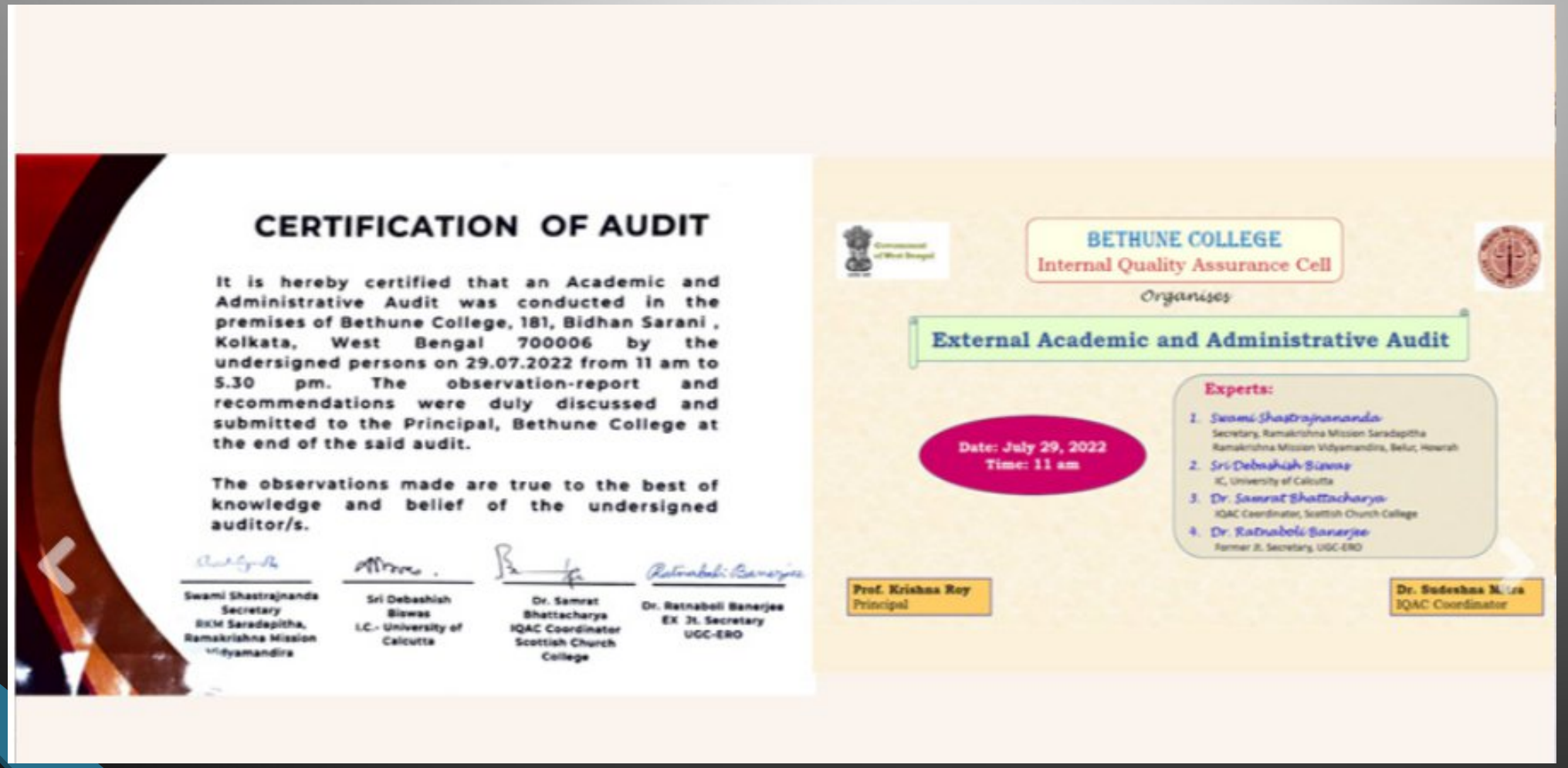


Internal Audit at Political Science Department on 5th July, 2022



Internal Audit at Psychology Department on 2nd March, 2023

External Academic Audit



CERTIFICATION OF AUDIT

It is hereby certified that an Academic and Administrative Audit was conducted in the premises of Bethune College, 181, Bidhan Sarani , Kolkata, West Bengal 700006 by the undersigned persons on 29.07.2022 from 11 am to 5.30 pm. The observation-report and recommendations were duly discussed and submitted to the Principal, Bethune College at the end of the said audit.

The observations made are true to the best of knowledge and belief of the undersigned auditor/s.

Swami Shastrajnanda
Secretary
RKM Saradapitha,
Ramakrishna Mission
Vidyamandira

Sri Debashish
Biswas
I.C.- University of
Calcutta

Dr. Samrat
Bhattacharya
IQAC Coordinator
Scottish Church
College

Dr. Ratnaboli Banerjee
EX Jt. Secretary
UGC-ERO

BETHUNE COLLEGE
Internal Quality Assurance Cell
Organises

External Academic and Administrative Audit

Date: July 29, 2022
Time: 11 am

Experts:

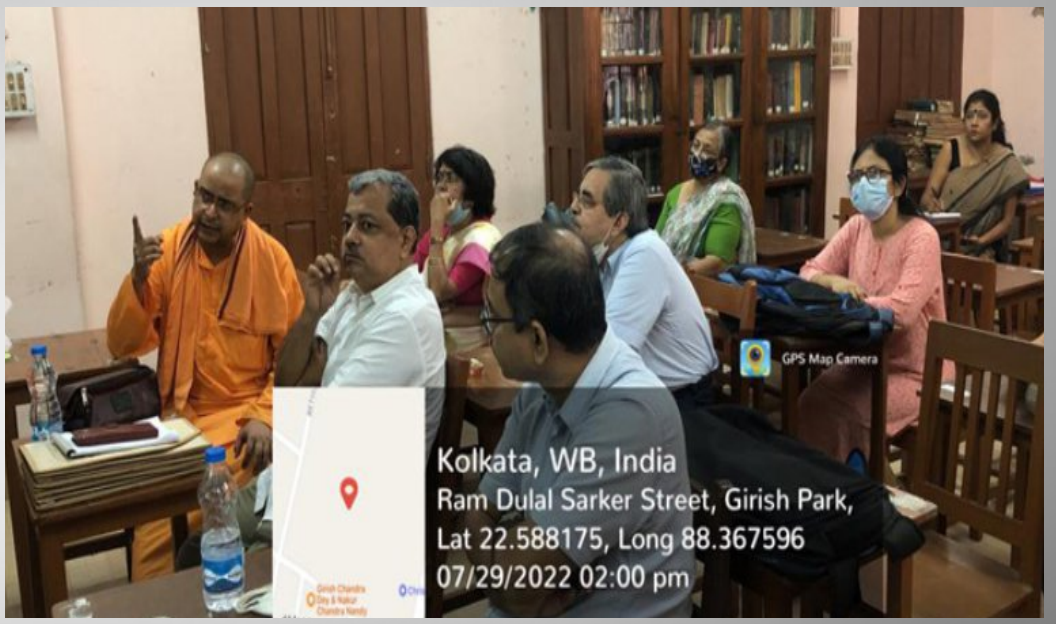
1. Swami Shastrajnananda
   Secretary, Ramakrishna Mission Saradapitha
   Ramakrishna Mission Vidyamandira, Belur, Howrah
2. Sri Debashish Biswas
   IC, University of Calcutta
3. Dr. Samrat Bhattacharya
   IQAC Coordinator, Scottish Church College
4. Dr. Ratnaboli Banerjee
   Former Jt. Secretary, UGC-ERO

Prof. Krishna Roy
Principal

Dr. Sudeshna M[illegible]
IQAC Coordinator

Academic Audit





External Academic Audit on 29th July, 2022

Members of the Expert Team:

1. Swami Shastrajnananda, Secretary, Ramakrishna Mission Saradapitha.
2. Sri Debashish Biswas. Inspector of Colleges, University of Calcutta
3. Dr. Samrat Bhattacharya, 1QAC Coordinator, Scottish Church College
4. Dr Ratnaboli Banerjee. Former Secretary, UGC, Eastern Region

Laboratory Inspection



Laboratory Inspection at Psychology Department on 2nd March, 2023

Laboratory Inspection



Laboratory Inspection at Computer Science Department on 2nd March, 2023

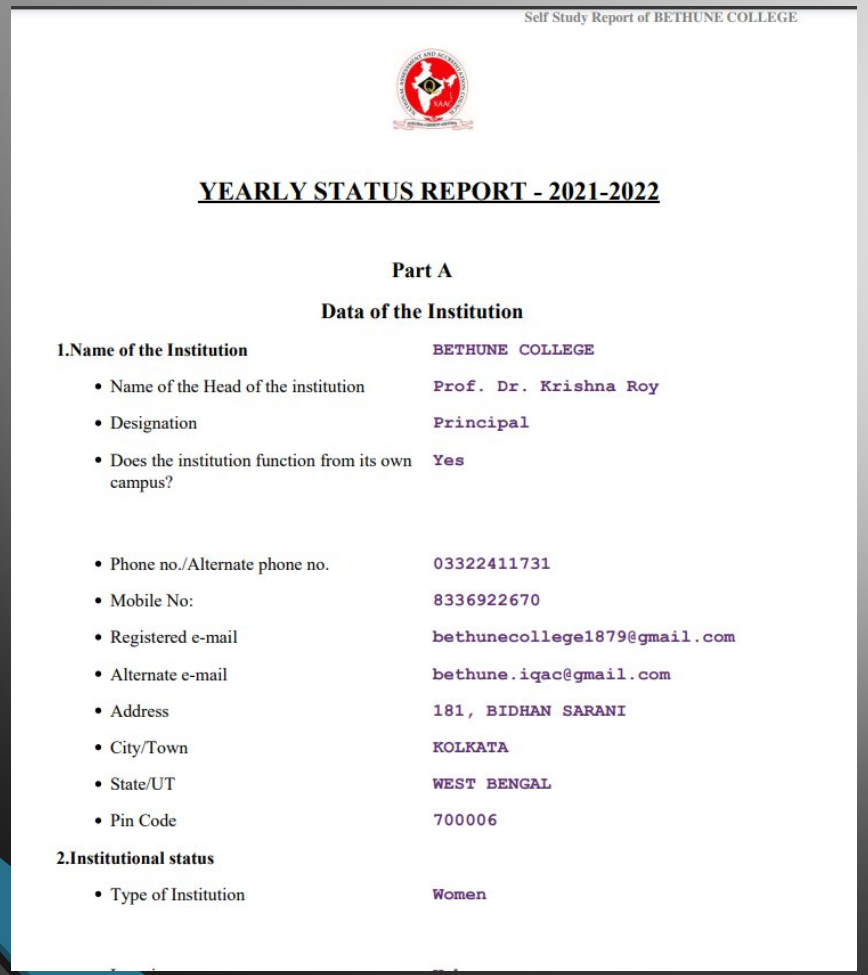
Mentoring Team Visit





Mentoring Team Visit on 3rd March, 2023

Submission of AISHE and AQAR



YEARLY STATUS REPORT - 2021-2022

Part A

Data of the Institution

1.Name of the Institution	BETHUNE COLLEGE
• Name of the Head of the institution	Prof. Dr. Krishna Roy
• Designation	Principal
• Does the institution function from its own campus?	Yes
• Phone no./Alternate phone no.	03322411731
• Mobile No:	8336922670
• Registered e-mail	bethunecollege1879@gmail.com
• Alternate e-mail	bethune.iqac@gmail.com
• Address	181, BIDHAN SARANI
• City/Town	KOLKATA
• State/UT	WEST BENGAL
• Pin Code	700006
2.Institutional status	
• Type of Institution	Women



Report of Career Advancement of faculty members of Bethune College (2017 – 2020)

Year	Date	Stage	Number	Total
2017	09.01.2017	III to IV I to II	6 5	11
2018	18.04.2018	III to IV II to III I to II	3 1 2	6
2020	23.09.2020	III to IV II to III I to II	1 7 2	10

Report of Career Advancement of faculty members of Bethune College (2020 – 2023)

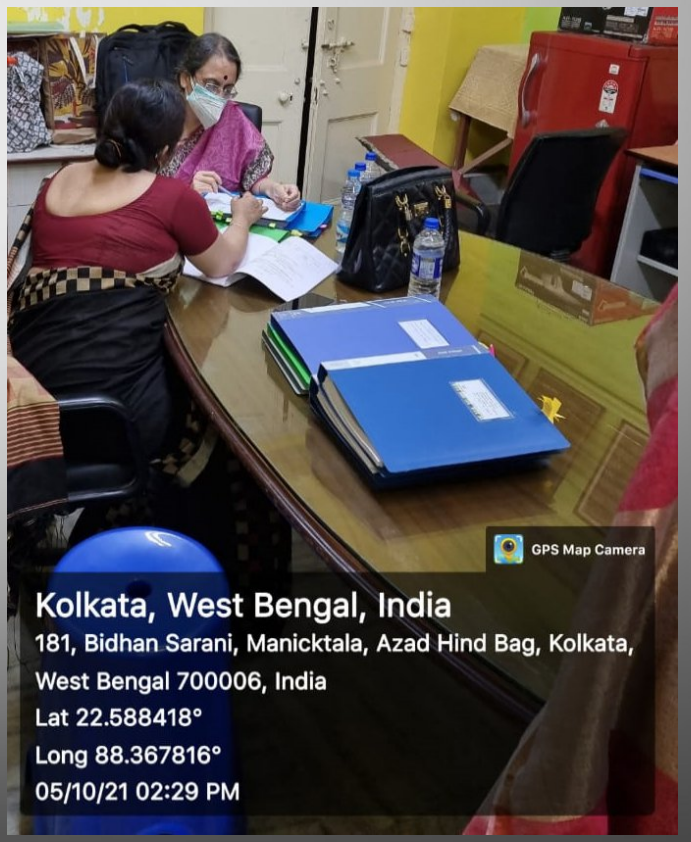
Year	Date	Stage	Number	Total
2021	02.02.2021	III to IV II to III I to II	1 3 3	7
	05.10.2021	III to IV II to III I to II	1 4 7	12
2022	07.05.2022	I to II III to IV	3 5	8
	11.06.2022	II to III I to II	3 2	5
	11.08.2022	I to II II to III	10 1	11
2023	06.03.2023	II to III III to IV	2 3	5

Total number of CAS during 2017-2023: 75

Some Glimpses of CAS procedure at Bethune College







Some Glimpses of CAS procedure at Bethune College



DPI Nominee and Subject Experts with Principal, IQAC Coordinator and some Committee members during Career Advancement process



Incumbents with Principal, IQAC Coordintor and other faculty members of Bethune College

Highly Qualified Teachers Contributing towards Institutional Quality Assurance

- Faculty Development Programmes
- Online mode of teaching-learning using Skype, Zoom, Google meet
- Sharing and uploading of course study materials through LMS
- Research Projects and Publications
- Resource Persons in seminars/ RC/OP

Support System To Students

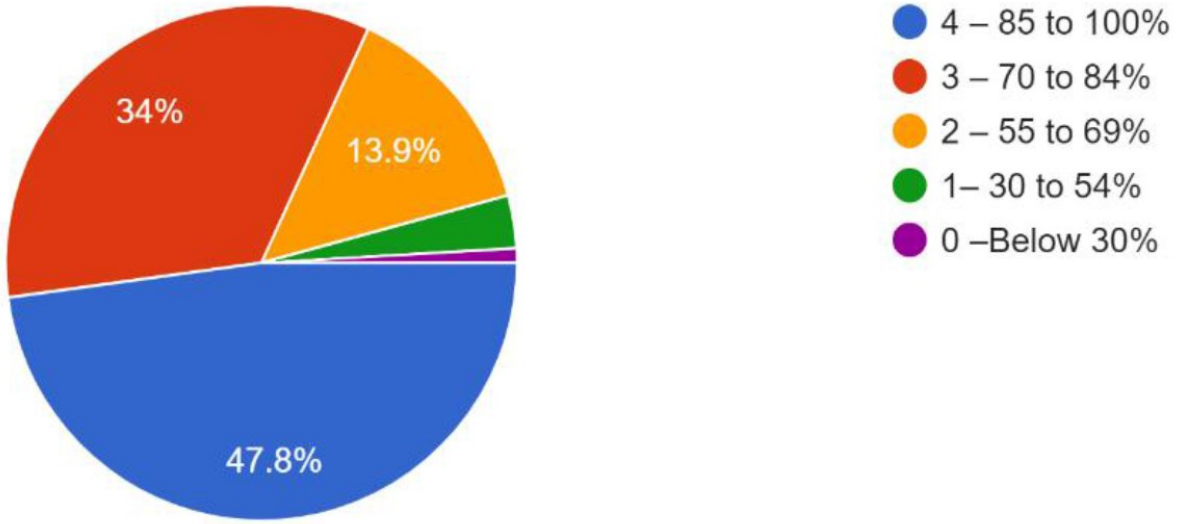
- Ethics and Value Education: Instilling Moral awareness
- Student Hostel
- Principal and Dedicated Teachers
- C.U prescribed CBCS Curriculum and Internal Assessment
- Library/ Book Bank/ Dept Library and Archive
- Career / Academic/ Psychological Counselling
- Student seminar/ Debate/ to encourage innovative thinking
- Grievance Redressal and Disciplinary cell
- NSS activity for the underprivileged: ensuring participation in social work
- Anti Ragging cell
- Annual Function & Fest: encouraging extra curricular activity & independent organizational capacity
- Backward Class and Minority Cell
- Intellectual Property Right Cell
- Students' Union
- ICT and E-learning
- Parent Teacher Meet
- Students'Activity Cell
- Student Satisfaction Survey
- Student Feedback
- Internal Complaints Committee
- Sports Activity and Gymnasium
- Student Aid Fund
- Mentorship



Students' Satisfaction Survey: few snapshots

1. How much of the syllabus was covered in the class?

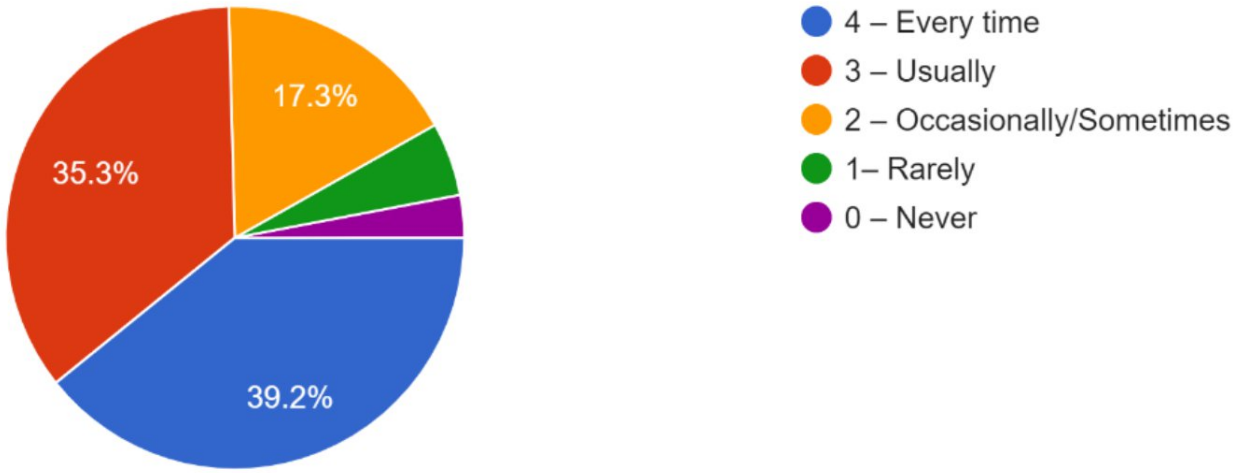
1,208 responses



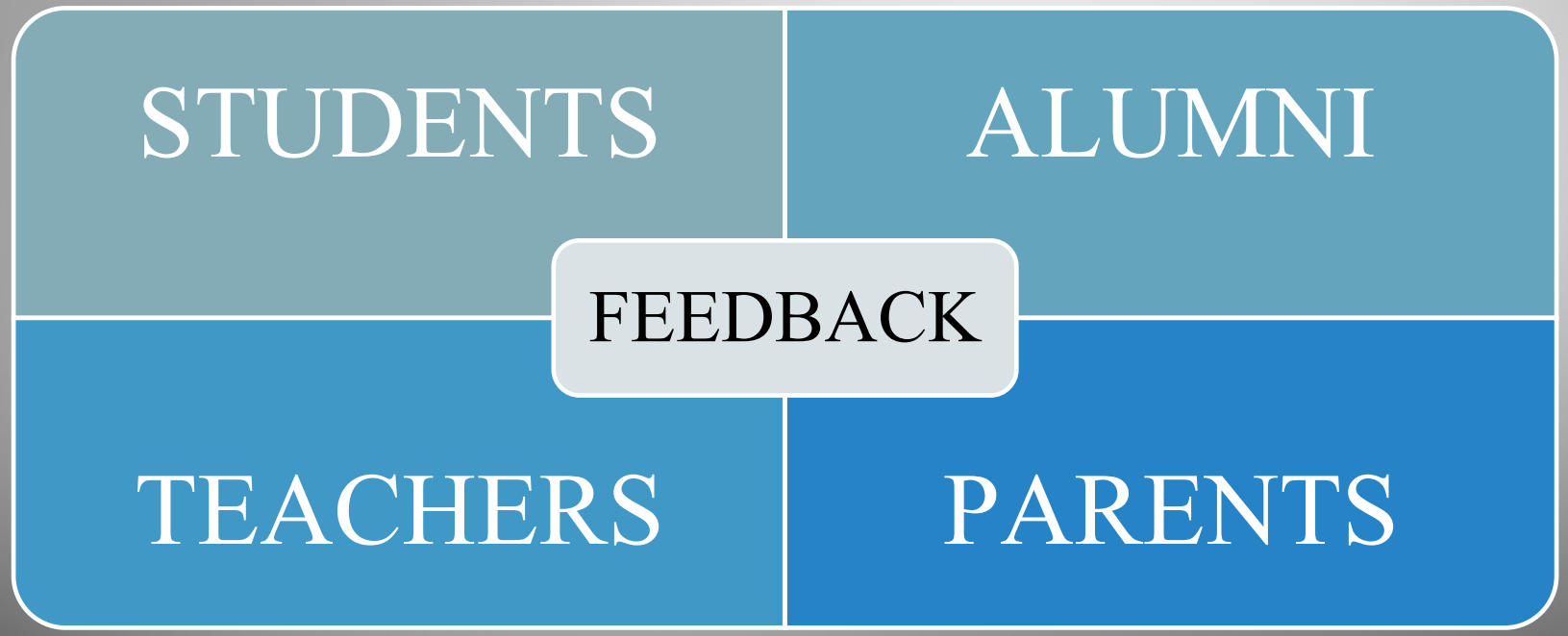
Students' Satisfaction Survey: few snapshots

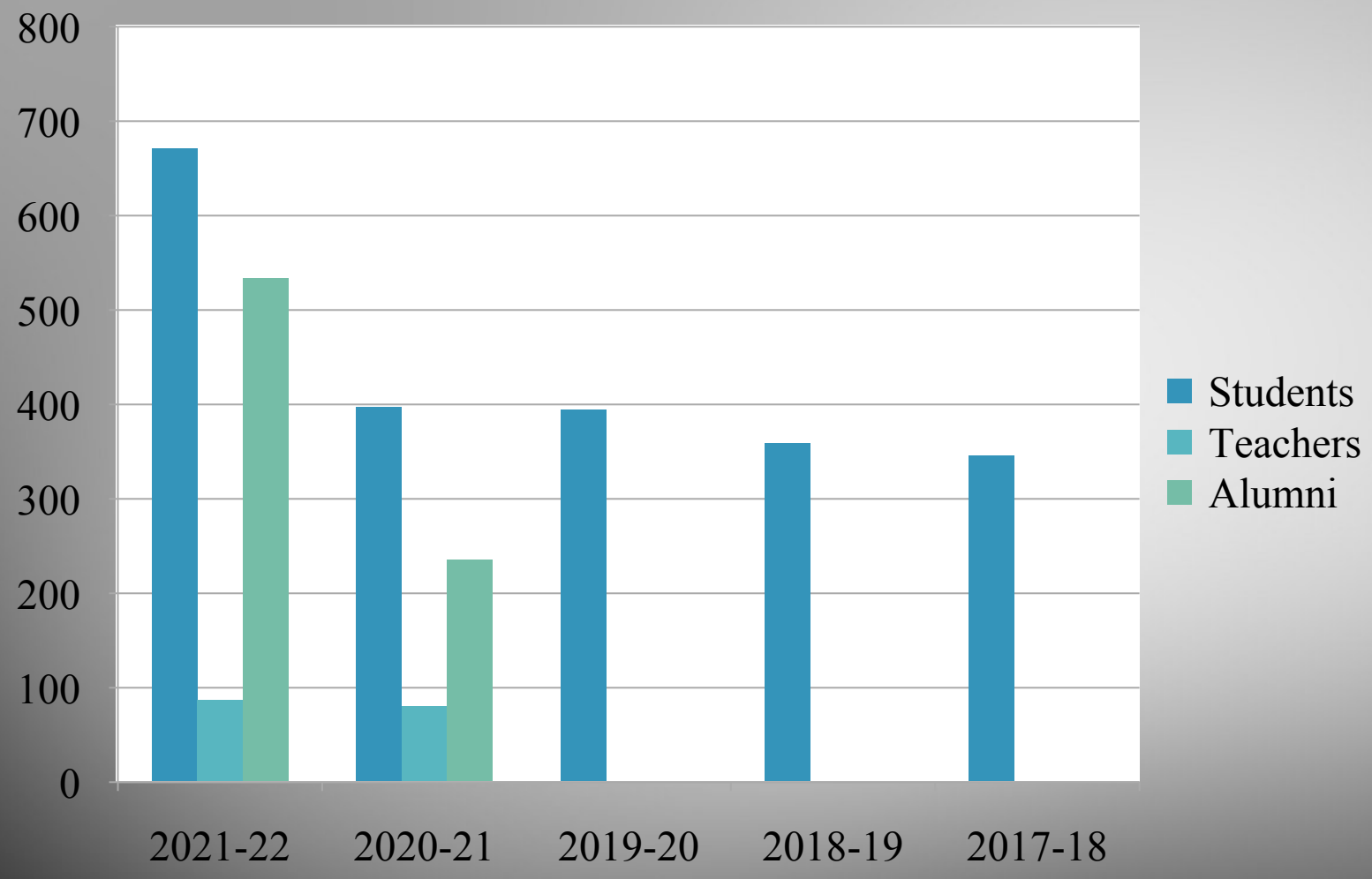
10. Teachers inform you about your expected competencies, course outcomes and programme outcomes.

1,208 responses



Feedback from stakeholders

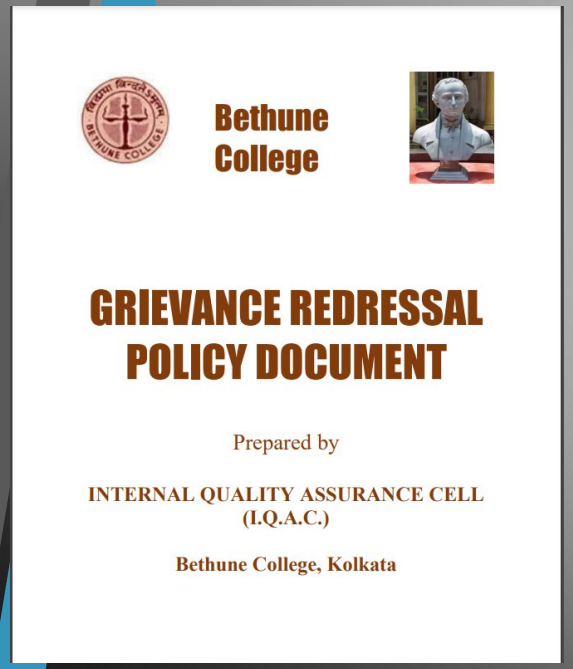




Feedback on the academic performance and ambience of the institution from Students, Teachers and Alumni, conducted by IQAC

http://www.bethunecollege.ac.in/IQAC/greenCampus/7_1_2-Green-Campus-Policy.pdf
http://www.bethunecollege.ac.in/IQAC/redressalReports/Grievance-Redressal-Policy-Document.pdf
http://www.bethunecollege.ac.in/IQAC/genderSensitization/Annual-Gender-Sensitization-ActionPlan-2022-23.pdf
http://www.bethunecollege.ac.in/IQAC/divyangjan/7_1_2-Divyangjan-Policy.pdf

Framing Policy Documents

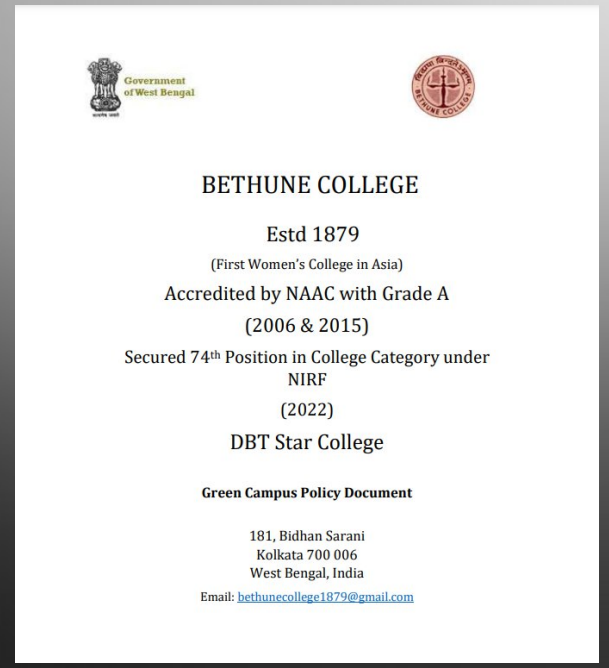

Bethune College

GRIEVANCE REDRESSAL POLICY DOCUMENT

Prepared by

INTERNAL QUALITY ASSURANCE CELL (I.Q.A.C.)

Bethune College, Kolkata


Government of West Bengal

BETHUNE COLLEGE

Estd 1879

(First Women's College in Asia)

Accredited by NAAC with Grade A

(2006 & 2015)

Secured 74th Position in College Category under NIRF

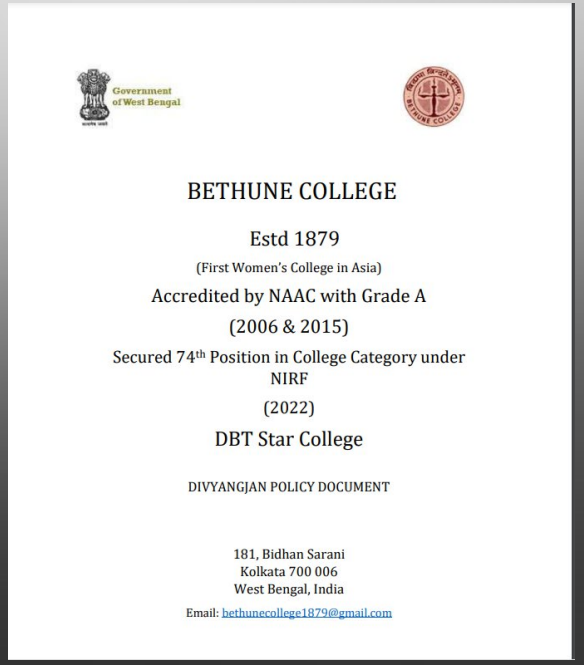
(2022)

DBT Star College

Green Campus Policy Document

181, Bidhan Sarani
Kolkata 700 006
West Bengal, India

Email: bethunecollege1879@gmail.com


Government of West Bengal

BETHUNE COLLEGE

Estd 1879

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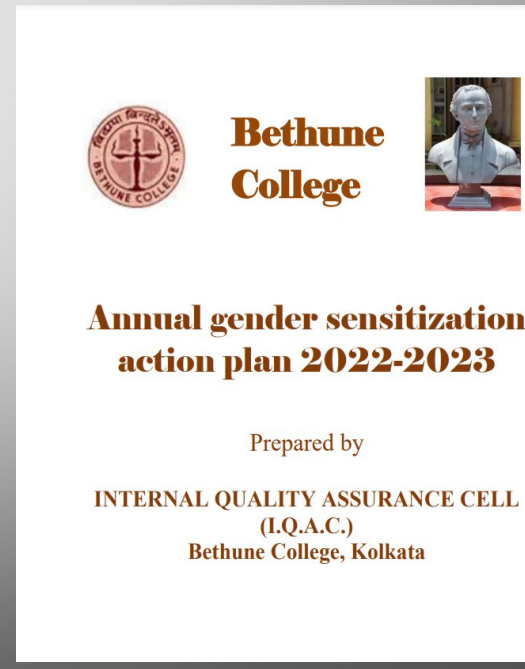
(2022)

DBT Star College

DIVYANGJAN POLICY DOCUMENT

181, Bidhan Sarani
Kolkata 700 006
West Bengal, India

Email: bethunecollege1879@gmail.com

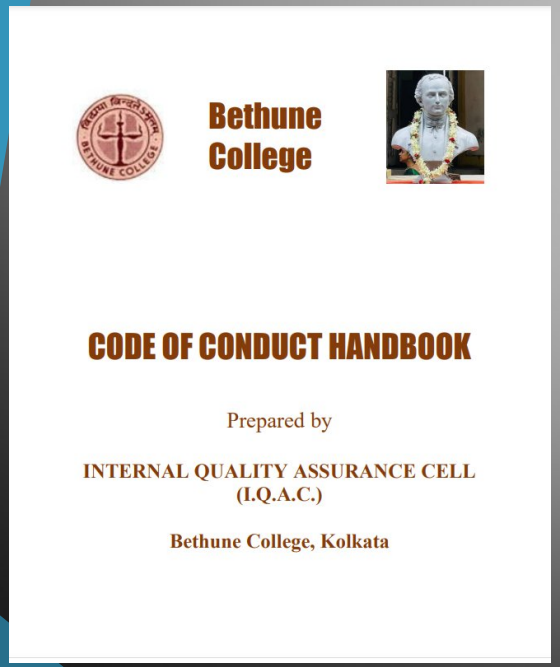

Bethune College

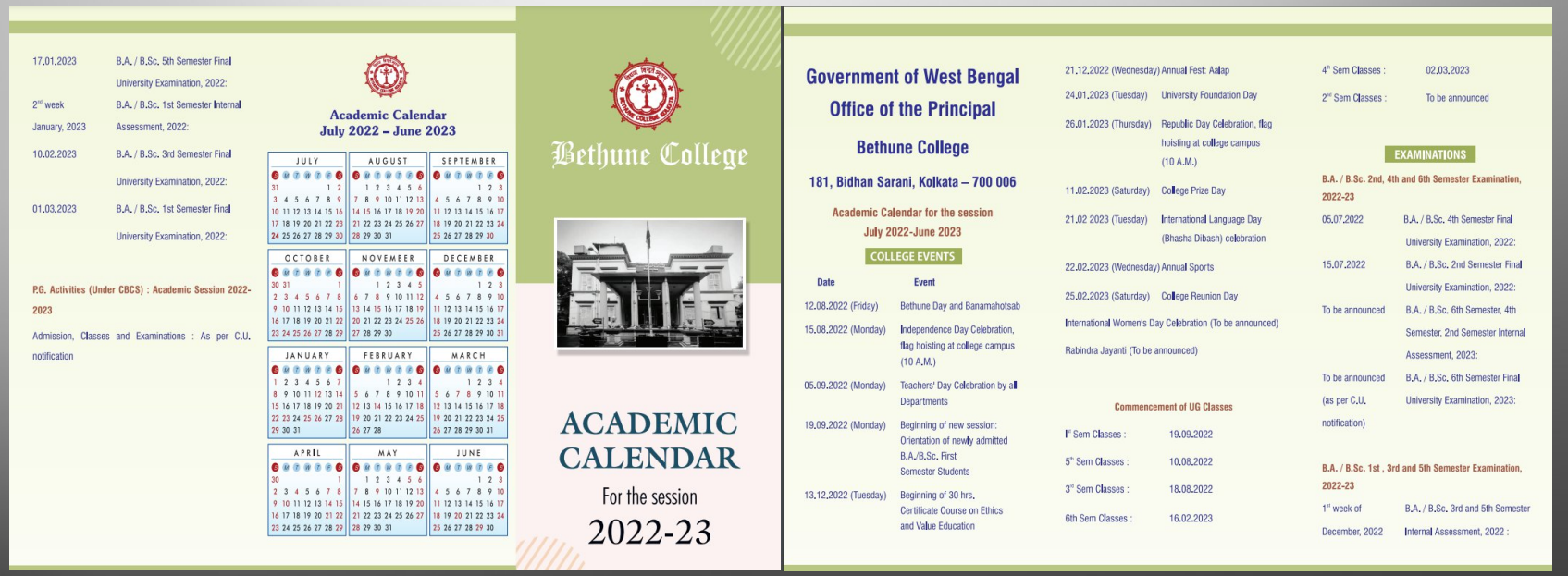
Annual gender sensitization action plan 2022-2023

Prepared by

INTERNAL QUALITY ASSURANCE CELL (I.Q.A.C.)
Bethune College, Kolkata

Preparation of Code of Conduct Handbooks and Academic Calendars





NIRF Ranking

- IQAC took initiative to participate in NIRF rankings for the first time in 2019
- Bethune College is the **first Govt. Women College from West Bengal in NIRF rankings** under college category

Year	Rank
2022	74
2021	77
2020	88
2019	50

NIRF Ranking









Some of the many Awards



Education Eminence 2022

Best Women College in Academic Excellence presented to Bethune College by News 18 Bangla



Zee 24 Ghanta Academic Excellence Award 2019

Thank You