NOTICE

Memo No. 80/Bc 14/03/2022

An emergency meeting of disciplinary and grievance cell will be held on 15/03/2022 (Tuesday) at 1:30 pm. All the members of the committee are requested to join the same at urgent basis at 1:20 pm.

Agenda

1. Planning of action to be taken by the committee on grievance provided by some students of Department of Computer Science.

2. Matters arising related to the agenda No. (1)

for Principal
Bethune College

Principal
Bethune College, Kolkata
Govt. of West Bengal

Indrani Sinha Roy
Convenor

Disciplinary and Grievance cell

Copy to:

1. All Departments
2. TCS
3. Guard File
4. COC Monitoring Cell- Convenor
5. IQAC
6. *Convenor IQAC*
7. NAAC Convenor

Principal
Bethune College, Kolk.
Govt. of West Bengal

MINUTES OF MEETING HELD ON 15.03.2022

On 15-03-2022, a meeting was held to discuss a complaint submitted by some of the semester four and semester six students of the computer science department, regarding a faculty and her mentorship, as per the grievance raised by them on 11-03-2022. After a detailed discussion with both the students and herself in the meeting, the committee had suggested she increase face to face communication with the students and also schedule a mentoring class with them . With regards to the issue regarding the project, the HOD has volunteered to personally ensure better communication between her and the students through personal involvement. The HOD of Computer Science Department was requested to submit a report on the situation after a month.

Principal
Bethune College, Kolkata
Govt. of West Bengal

Members present:

1.
2. Indrani Sinha Roy 15/3/22
3. Ranjan Sharma 15.3.22
4. Anasua Datta 15-3-22.
5. Suparna Sengupta 15 3.22
6. Abhallaeliarya 15.3.22
7. Suranjana Das Gupta 15.3.22.
8. [illegible] 15.3.22
9. Bandyopadhyay 15.03.2022.
10. Krishanu Naskar. 15.03.2022.
11. Dipayan Chakraborty 15.3.22
12. Afoy Kumar Biswas 15/3/2022
13 Tapas Kumar Mitra 15/03/2022
14 Nilanjana Pegchi 15/3/2022.
15 Debadyuti Banerjee 13.3.22.
16

Principal
Bethune College, Kolkata
Govt. of West Bengal

To
The Convenor,
Grievance Redressal Committee,
Bethune College, Kolkata – 700006.

Date – 20.04.2022

Sub: - Report regarding the grievance placed by students of Computer Science Department before the committee.

Madam,

The undersigned has been directed to submit a report regarding the current status of the on the matter of the grievance submitted by them concerning on of the faculty members of this department and student's present feedback regarding this.
In view of the above it is being reported that the concerned faculty doesn't take honours classes in the present semester so she is not in direct contact with the concerned students at present except the students of her current mentorship group of Sem-4 and Sem-6. She is also working as the Sem-6 project (as included in University syllabus) guide to the students of her mentorship group.
However, a feedback from all the students has been taken regarding their Mentors and Mentorship by the department. A part of that feedback containing the feedback regarding the concerned faculty is attached herewith this report which will hopefully be self-explanatory.
Also, an informal departmental meeting was held where the matter was discussed and decision was taken to give more attention to student's need.

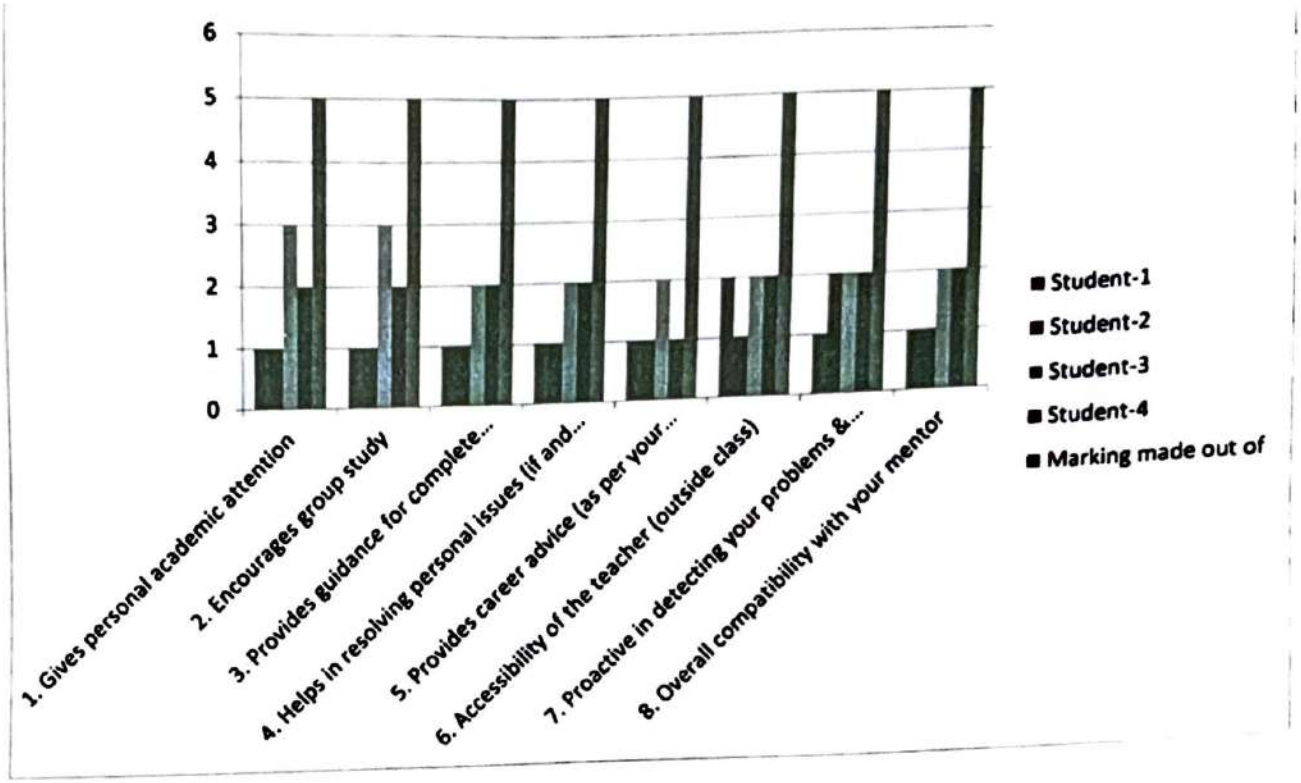
Awaiting further instructions regarding the matter.

Kindly peruse and oblige.

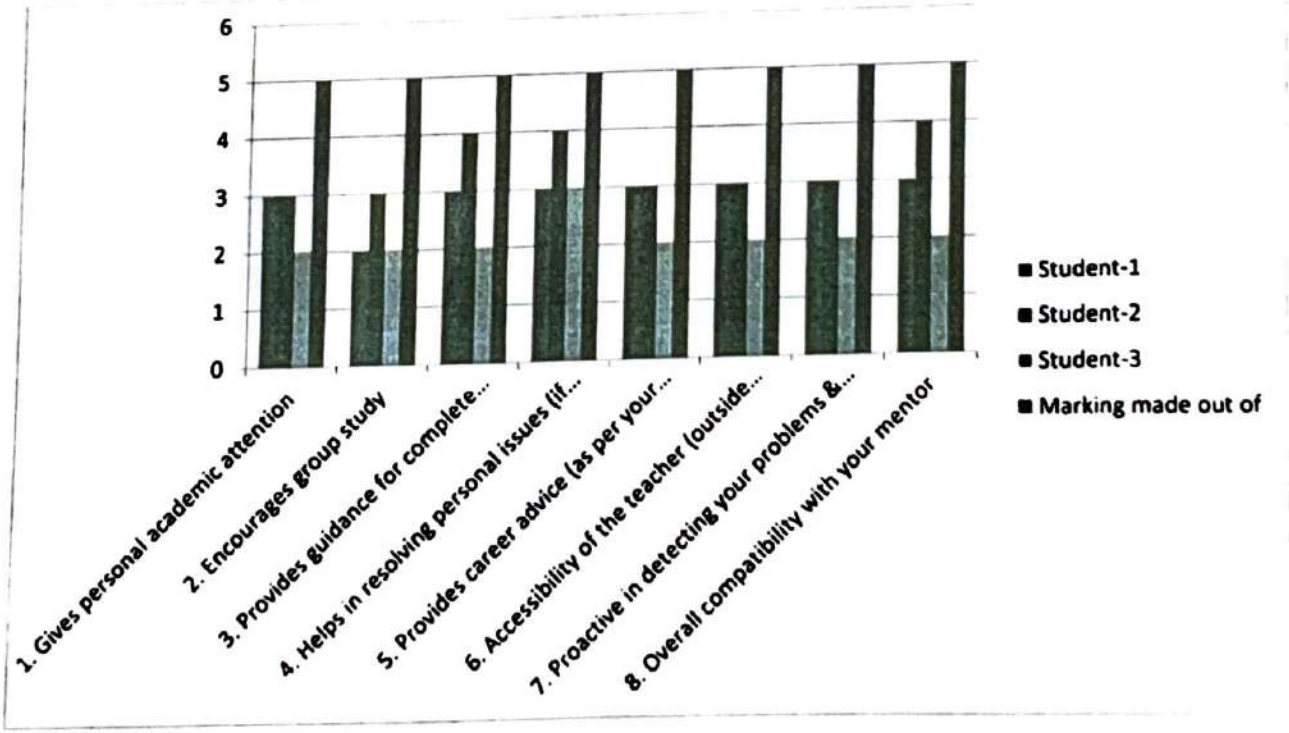
Krishanu Naskar.
Krishanu Naskar
HOD, Computer Science Deptt.
Head of the Department
Computer Science
Bethune College

Principal
Bethune College, Kolkata
Govt. of West Bengal

FEEDBACK FROM SEM-6 (Mentees only)



FEEDBACK FROM SEM-4 (Mentees only)



Principal
Bethune College, K...
Govt. of West Bengal

No. 187/BC

Office of the Principal
Bethune College
Govt. of West Bengal
181, Bidhan Sarani, Kolkata-6

Date: 6.12.2021

Notice

A meeting is scheduled on 07.12.2021 with all the members of Disciplinary & Grievance Cell (redressal) regarding a written grievance provided by Sri Bhaskar Saha (a member of non-teaching staff at the office of Bethune College) to the Principal madam. All members are requested to attend on time at Room No-2 at Kadambini Bhavan.

Time-1.30 p.m.

Indrani Sinha Roy
Convenor

Disciplinary Committee

7/12/2021
Officer-in-Charge

Bethune College, Kolkata

Officer-in-Charge
Bethune College, Kol.-6
Govt. of W.B.

Copy to:

1. T.C.S. Dr. Amita Kar
2. Convenor,NAAC Committee
3. All the Depts.
4. Guard file

Principal
Bethune College, Kol.
Govt. of West Beng...

MINUTES OF MEETING HELD ON 07.12.2021

On the basis of a complaint submitted by one of the office staff, Mr. Bhaskar Saha, regarding his experience of harassment made by one of the group D staff, Mr. Haribandhu Heera, the meeting was held in the presence of committee members, Head Clerk, Bhaskar Saha and Horibandhu Heera.

As per the verbatim, the committee came to know that regarding Mr. Heera's clearance of the GPF loan, a disagreement happened between them, and consequently, this argument led to the physical assault of Mr. Saha.

As per committee suggestion, both parties were requested to stabilise and resolve the issue internally and in front of the house. Mr. Heera asked for forgiveness from Mr. Saha with the assurance that such instances would be avoided in future.

During the same meeting, Mr. Heera talked about his pending medical bill of Rs. 40,000 for his wife's treatment. Dr. Kamal Kanti Shome has assured him regarding this. He requested that the head clerk look into the matter in house, and he agreed.

Principal
Bethune College, Kolk
Govt. of West Bengal

Members present :-

1. [illegible] 7/12/2021
2. Dipayan Chattopadhyay 7.12.2021
3. ~~Sandipa Padhyay~~ 07/12/2021
4. Anasua Datta 07.12.21
5. Tanusree Banerjee 7-12-21
6. Anuchila Bhattacharya 7.12.21
7. Anjali Maisal 7.12.21
8. Sudeshna Mitra 07/12/21
9. Sutapa Bardhan 07.12.21
10. Pratap Chandra Roy 07/12/2021
11. Saparna Sengupta 07/12/21
12. Kyamchia Sylvia 07.12.21.
13. Debadyuti Banerjee 7.12.21.
14. Dipanwita Chakraborty Bhattacharjee. 7.12.21
15. Tapas Kumar Mitra 07.12.21
16. Nilanjana Bagchi 7.12.2021.
17. Kamal Kanti Som 7.2.21
18. [illegible]

Principal
Bethune College, Kolkata
Govt. of West Bengal

MINUTES OF ONLINE MEETING HELD ON 18.08.2021

Meeting was held on 18th August, 2021, at 7pm, in presence of staff members, including the convenor of DGC, HODs and external expert advisor. The meeting was conducted in online mode and was held to address transitory grievances arising out of the online mode of teaching and learning in the pandemic situation, raised by a section of the students of 4th and 6th Semesters of Political Science Department, regarding a faculty member. There were several follow-up meetings between the students and the faculty member. The topics discussed regarding the issue were arrangement of tutorial topics, mentor-mentee relationships, completion of newly introduced material in CBCA syllabus, and better student-teacher communication. The matter was resolved amicably and on a positive note.

The 20 committee members present in the meeting were as follows:-

- Indrani Sinha Roy
- Dipayan Chattopadhyay
- Anushila Bhattacharya
- Debadeepa Banerjee
- Suparna Sengupta
- Anasua Dutta
- Dipanwita Chakraborty
- Ajoy Kumar Biswas
- Kyamelia Ghosh
- Nilanjana Bagchi
- Sudeshna Mitra
- Satarupa Bandopadhyay
- Ranjana Sharma.
- Amita Kar
- Kamalkanti Som
- Tapas Mishra
- Ashok Kumar Das
- Gautam Bandopadhyay
- Sumita Mukhopadhyay
- Sumitra Choudhury (external expert advisor)

I. Sinha Roy
10/11/2021

Principal
Bethune College, Kolk..
Govt. of West Bengal

NO. 40/BC

Date: 3.3.2021

Date: 26/02/2021

Bethune College

NOTICE

All the Head of Departments of Bethune College and TCS, convener of the NAAC committee are requested to attend the meeting of disciplinary committee and Student Grievance Redressal Cell on 03/03/2021 at 12:00 noon, held in Room K2 at Kadambini Bhavan.

Agenda:

1. Internal discipline.
2. Matters arising.

Principal.
Bethune College, Kolkata

Bethune College
Govt. of West Bengal

Indrani Sinha Roy
Convener of the committee.
26/2/2021

Principal
Bethune College, Kolkata
Govt. of West Bengal

Copy to:

1. TCS.
2. NAAC committee convenor
3. All the departments.
4. Guard File.

Meeting was held on 3.3.21 in the presence of the Principal, TCS, Convener of the NAAC committee, Convener IQAC, Convener Website committee, all departmental Heads and members of Student Grievance Redressal Cell.

It was decided 1) a soft copy of student grievance foorm will be uploaded in College Website. The format will be sanctiond by Prof Som

2) A grievance box will be pre-set up in office building. Checking of the box has to be done atleast twice in a month.

Members present :

Principal
Bethune College, Kolkata
Govt. of West Bengal

2. Amita Kar
3. Indrani SinhaRoy
4. Sudeshna Mitra
5 Pratap Ch
6. Kamal Kanti Som
7 Mukhopadhyay.
8. Satarupa Bhattacharyya
9. Anjali Maisal
10 Chattopadhyay 03/03/2021
11 Ranjana Sharma 03.03.2021
12 Nilanjana Bagchi.
13 Supurna Sengupta.
14 Mukti Sikdar
15 Dipanwita Chakraborty Bhattacharya.
16. [illegible]
17. Debadeya Banerjee
18. T.K. Mitra

No. 99/A/BC

Date: 5.9.2020

Bethune College

NOTICE

All the members of Bethune College, TCS and Convenor of NAAC Committee are requested to attend the online meeting of Disciplinary Committee and Student Grievance Cell on 06.09.2020 at 6:00pm conducted via Google Meet.

Regards,

Indrani SinhaRoy

Convenor

Indrani SinhaRoy

5/9/2020

Date: 05-09-2020

Principal
Bethune College, Kolkata
Govt. of West Bengal

Minutes of the online meeting held on 6.9.2020 6pm onwards

SumitaMukhopadhyay ,H.O.D, Bengali, narrated that she had been informed by the students about Paromita Ghosh's comment on MaroonaMurmu's social media wall. She further stated that she was trolled and was bound to withdraw the comment that she had subsequently posted criticizing Paromita's post.She was also abused verbally.

SubarnaMustari, General Secretary, Bethune College Students Committee said that she had tried calling ParomitaGhosh but the latter did not respond.She added that students of the college have also been trolled when they had posted their comments against caste discrimination. She requested for more sensitization programmes and seminars through SC/ST Cell of the college where Dalit scholars can be invited as speakers. She further said that the Students of the college are repeatedly enquiring about the decision taken by Bethune College against Paromita.

Principal Madam wanted to know whether the teachers of the Bengali department had observed any behavioural aberrations in Paromita.

Sumita Mukhopadhyay stated that she has been found lying about certain issues previously and that Paromita had posted unethical comments on the social media previously. Otherwise she had not misbehaved with any teacher or student in the past. However, Paromita's parents had been informed previously about their daughter's behaviour.

Principal Madam said that she had a discussion with the vice Chancellor, University of Calcuttawho has suggested that MrNilotpal Chatterjee,a legal Advisor of the University be consulted in this regard. Principal Madam further said that Honorable Minister has opined that the student has used the platform of social media.It does not fall under the purview of the college. She stated that in the view of Sukanta Acharya,the College can reproach but cannot bar a student from appearing in the examination.

MrNilotpal Chatterjee said no legal action can be taken against anyone for posting any matter on the Facebook. Posting of any issue in the social media falls under the Fundamental Right (Freedom of Expression)of the Constitution of India. However, Mr Chatterjee also stated that any kind of offense against Scheduled castes and Scheduled Tribes is an unbailable offense under.The Schedule Castes and Schedule Tribes (Prevention of Atrocities)Act,1989 ,under section 3(1)(x).He further added that the victim will have to take a call. Bethune College can disapprove the act but cannot take any action against her.

Maitri Ghosh pointed out that media is continuously pressurizing the college authority for taking action against Paromita Ghosh. MrChatterjee replied by saying that the Principal is the face of Bethune College.She will not contact the victim or anyone whosoever. He suggested that a Censure Motion be written condemning the act. A copy of the same may be given to the Dept of Higher Education and University though it is not compulsory. He suggested that a sensitization programme must be done immediately pertaining to the need of the hour.

Principal Madam requested the Alumnae Association to write a censure motion to which Dr MinakshiSinha,a respected member, Alumnae Association agreed.

Dr Kamal KantiSom said that a SC/ST cell existed since a long time but no such complain has ever been received.Departments of Bengali and English were requested to write the censure motion.

Dr Sudeshna Mitra asked whether disciplinary committee should record this incidentto which Principal Madam answered in affirmative.

Principal
Bethune College, Kolkata
Govt. of West Bengal

MEMBERS PRESENT IN THE MEETING ON 06-09-2020

1. Prof. Krishna Roy, Principal and Advisor
2. Dr. Kamal Kanti Som, IQAC Coordinator and Advisor
3. Dr. Amita Kar, Teacher's Council Secretary and Advisor
4. Dr Maitrayee Ghosh , NAAC Coordinator and Convenor
5. Smt. Indrani Sinha Roy, Convenor
6. Dr. Sudeshna Mitra
7. Dr. Tapas Kr. Misra
8. Dr. Nilanjana Bagchi
9. Dr. Satarupa Bandopadhyay
10. Smt. Dipannita Chakraborty Bhattacharya
11. Dr. Ajoy Kumar Biswas
12. Dr. Suparna Sengupta
13. Dr. Anasua Dutta
14. Dr. Ranjana Sharma
15. Dr. Sumita Mukhopadhyay
16. Dr. Meenakshi Sinha
17. Dr. Ashok Kumar Das
18. Dr. Debolina Banerjee
19. Dr. Tripti Roy

Convenor

Indrani Sinha Roy

Principal
Bethune College, Kolkata
Govt. of West Bengal

NO. 3/A/BC

Date:03/01/2020

Bethune College

NOTICE

A meeting is scheduled on 08/01/2020 with all the members of Disciplinary and Grievance Cell, regarding grievances related to internet and common computer lab. All members are requested to attend on time at K2. Time: 1:30 pm.

Principal/Official In-Charge
Bethune College, Kolkata

Principal
Bethune College, Kolkata
Govt. of West Bengal

Indrani Sinha Roy
Convenor of the committee

Copy to:

1. TCS
2. All the Departments
3. Guard File

Meeting was held on 08/01/2020 in presence of all the members, TCS and convenor of DGC and all departmental heads. The following points were discussed:

1. Matters related to the arrangement of internet have already been proposed to BSNL.
2. Things would be arranged in a few weeks.
3. Either the Annexure building or the topmost floor of Vidyasagar Bhawan will be converted to a lab. PWD would be requested to look into the matter as early as possible.

Members present:

1. Amita Kar 8/1/2020
2. Sushma 8/1/20
3. 8/1/20
4. Debadeepa Banerjee
5. Sheff
6. 8.1.20
7. Kyanlie Iglur 8.1.20,
8. 8.1.20
9. 8/1/20
10. Seemanti Ghosh.
11. 8.1.20
12. Suparna Sengupt 8.1.20.
13. Indrani Sinha Roy 8.1.20
14. 08.01.2020.

8/1/20

Principal
Bethune College, Kolkata
Govt. of West Bengal

No. 310/A/BC

Date: 04/11/2019

Bethune College

NOTICE

All the members, including the HODs(or representatives) of departments, Teacher In-Charge and all members of Internal Physical Maintenance Committee are requested to attend the meeting of disciplinary committee and Student Grievance Cell, held at Anti Chamber, on 07/11/2019 at 1:00 pm, regarding the following agendas:

1. Maintenance and cleaning of Toilets
2. Matters arising.

Indrani Sinha Roy
Convenor of the committee

Principal/Official In-Charge
Bethune College, Kolkata

Principal
Bethune College, Kolkata
Govt. of West Bengal

Copy to:

1. TCS
2. All the Departments
3. Guard File

Meeting was held on 07-11-2019 in presence of the following members:

It was decided that:

1. Class representatives will further instruct students to maintain toilet etiquettes so as to ensure that others may use it, and also close taps after use so as to minimize wastage of water.
2. Sweepers will be allotted toilets in different buildings, based on the roster.
3. Teachers will supervise their work, based on the duty roster of the sweepers.
4. Sweepers will clean and sanitize the toilets twice a day.

Members present:

1. Indrani Sinha Roy 7/11/19
2. Amita Kar 7/11/19
3. [illegible] 7/11/19.
4. [illegible] 7.11.19
5. [illegible] 7/11/19
6. [illegible] 7.11.19
7. [illegible] 7.11.19.
8. [illegible] 7/11/19
9. [illegible] 7/11/19
10. [illegible] 7.11.19.
11. Debadyuti Banerjee
12. Sutapa Sen Gupta 7.11.19

7/11/19

Principal
Bethune College, Kolkata
Govt. of West Bengal

No. 182/A/BC

Date:10/08/2018

Bethune College

NOTICE

A meeting is scheduled on 17/08/2018 with all the members of Disciplinary and Greivance Cell, regarding scarcity of classrooms, lack of common room and a gym. All members are requested to attend on time at Principal's Anti Chamber. Time: 1:00 pm.

10/08/2018

Principal/Official In-Charge
Bethune College, Kolkata

R Sengupta 10/8/2018

Convenor of the committee

Officer-in-Charge
Bethune College
Kolkata
Govt. of West Bengal

Copy to:

1. TCS
2. All the Departments
3. Guard File

Meeting was held on 17/08/2018 in presence of all the members, TCS and convenor of DGC and all departmental heads and the member representative of the student. The following was discussed:

1. All the PG and UG departments have expressed their grievances regarding lack of adequate classrooms during full session.
2. Students have requested a common room and a gymnasium.
3. One more floor would be built in Kadambini Bhawan to create a few extra classrooms.
4. Three classrooms (open) will be created at the auditorium building at first, second and third floor.
5. Also, if possible, the ground floor of Annexure Building will be used to create a common room and a gymnasium.

Members present:

1. Rsengupta 17/8/2018
2. Anita Ker 17/8/2018
3. Sm hua 17/8
4. 17/8/18
5. Kyanchi Ghosh 17.8.18.
6. Seemanti Ghosh
7. A Chattopadhyay 17.8.18
8. Bandyopadhyay 17.08.2018
9. Sriyogi 17.8.18.
10. Saparna Sengupta 17-8-18

Officer-in-Charge
Bethune College
Kolkata
Govt. of West Bengal

No. 110/A/BC

Date: 29/04/2017

Bethune College

NOTICE

A meeting is scheduled on 06/05/2017 with all the members of Disciplinary and Grievance Cell, regarding grievances related to the scarcity of drinking water. All members are requested to attend on time at Centenary Hall. Time: 1:00 pm.

Agenda:

1. Scarcity of drinking water.
2. Matter arising.

Principal/Official In-Charge
Bethune College, Kolkata

Officer-in-Charge
Bethune College
Kolkata
Govt. of West Bengal

Amrita Kar 29/04/17
Convenor of the committee

Copy to:

1. TCS
2. All the Departments
3. Guard File

Meeting was held on 06/05/2017 in presence of all the members, TCS and convenor of DGC and all departmental heads and the member representative of the student. It was discussed that:

1. All three buildings - Kadambini Bhawan, Chandramukhi Bhawan and Vidyasagar Bhawan have a single, common water filter which makes it inconvenient for members to collect water from each of these buildings. Therefore, they had requested installation of water filters in each floor of the buildings. Finally, the decision was taken that the science departments would get one installed in each departmental floor. The psychology department, science and arts library and canteen, would get one installed. In Vidyasagar Bhawan, a total of three filters would be installed.
2. College will request funds from the government for the above matter.

Members present:

1. Amita Kar 06/05/17
2. Indrani Sinha Ray 6/5/17
3. 6/5/17.
4. 6/5/17
5. Kyanchi Ghosh 6.5.17.
6. Sanjukta Ray 6.5.17.
7. 06.05.2017.
8. 6.5.17
9. Priyogi 6.5.17
10. Seemanti Ghosh
11. Amrita Bagchi, 6.5.17

6.5.17

Officer-in-Charge
Bethune College
Kolkata
Govt. of West Bengal

No. 91/A/BC

Date: 29/03/2017

Bethune College

NOTICE

A meeting is scheduled on 03/04/2017 with all the members of Disciplinary and Greivance Cell, regarding a greivance about seminar library books of all the departments by the students of that department to the HODs. All members are requested to attend on time at room no 2 at Kadambari Bhawan. Time: 1:00 pm.

29.3.17

~~Principal~~/Official In-Charge
Bethune College, Kolkata

Officer-in-Charge
Bethune College
Kolkata
Govt. of West Bengal

Amrita Kar 29/03/17

Convenor of the committee

Copy to:

1. TCS
2. All the Departments
3. Guard File

Meeting was held on 03-04-2017 in presence of all the members, TCS and convenor of DGC and all departmental heads, member representative of the student, convenor of the canteen committee.

The following points were discussed:

1. Departments requested availability of more books at the seminar library.
2. Based on the suggestion of the librarian, extra copies of books available in the main library can be taken to the seminar library.
3. Students requested that new editions of the book be made available in the seminar library.
4. The teacher representatives expressed the requirements of an additional closed bookshelf to accommodate the extra books.

Members present:

1. Amrita Kar 3/4/17
2. Smitha 3/4/17
3. 3/4/17
4. 3/4/17
5. S. Chattopadhyay 3.4.17
6. Neha
7. Kyanchi Ghosh 3.4.17.
8. N. Jana 3.4.17
9. Sanjoy 3.4.17
10. S. Roy 3.4.17.

3.4.17.

Officer-In-Charge
Bethune College
Kolkata
Govt. of West Bengal