BETHUNE COLLEGE KOLKATA

(COLLEGE WITH POTENTIAL FOR EXCELLENCE)



ANNUAL QUALITY ASSURANCE REPORT 2012-13

SUBMITTED TO

NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL BENGALURU



ANNUAL QUALITY ASSURANCE REPORT (AQAR) OF THE IQAC: 2012-13

Bethune College (Affiliated to University of Calcutta), Kolkata

The NAAC has introduced a new on-line questionnaire for the annual report format to be submitted by the IQAC every year. The new format is a survey of the quality sustenance effort undertaken by the institution which would reflect the quality management strategies adopted. Broad areas cover all relevant quality enhancement efforts. It is envisaged that the response pattern by the institution would be a self-learning exercise in quality sustenance effort undertaken by the institutions. The survey also intends a quality mapping which would streamline IQAC activities. Based on the quality profile created by the institution, strategies can be adapted to achieve the declared goals and objectives.

INSTRUCTIONS

This questionnaire is designed to make a survey of the basic processes related to quality management efforts in your institution. The survey consists of five sections.

- 1. General Profile
- 2. IQAC (Internal Quality Assurance Cell) activities
- 3. Academic and Research Outputs
- 4. Student Mentoring and Support System
- 5. Governance and Innovation

The activities of the institution in the above five sections or in other relevant areas are being surveyed to create quality profile for the year in relation to institutional vision and goals. The survey results would enable the institution and IQAC to create a quality index profile, which would be a self-learning exercise. Apart from the responses to the online survey, in case the NAAC requests for any further evidence, the information may be sent by hard copy. This would enable NAAC to make a diagnostic survey of national higher education scenario and the feedback will be provided to each participating institution. No judgment to categorization on institutional quality is intended.

1.	
1) Kindly provide the details of the institution	
Name of Institution:	Bethune College
Year of establishment of the Institution:	1879
AddressLine1:	181, Bidhan Sarani,
AddressLine2:	Kolkata
City/Town:	Kolkata
State:	West Bengal
Postal Code:	700006
Email Address:	bethunecollege@vsnl.net

2) NAAC Accreditation/ Reaccreditation Details	
Year of Accreditation/ Reaccreditation:	2006
Current Grade:	A
CGPA:	85.45
3) Institutional Status	
Affiliated College	

4) Contact Person Details	
Name of Head of Institution:	Professor Sangeeta Tripathi Mitra
Contact Phone:	033-22192097
Email:	sangeetatripathi003@yahoo.in
Website URL:	www.bethunecollege.ac.in
Name of IQAC Co-ordinator	Sucheta Singha
Email:	sucheta07@yahoo.co.in

3. SECTION I

This section is related to institutional goals, vision and mission, academic programmes and activities, strategies and action plans for institution building.

5) Number of academic programmes existing (Enter a number; 0 for nil)	
Undergraduate (BA/B.Sc./B.Com etc.)	14
Post Graduate (MA/M.Sc./M.Com etc.)	4
Research Programmes (M.Phil/PhD)	0
Certificate Programmes	1
Professional Programmes	0
(B.Tech/M.Tech/B.Ed/M.Ed/Medicine/Pharmacy/Par	
amedical/Nursing etc)	
Other value added programmes	1
Any other programme offered (Specify)	0

O Details on Programme Development (Enter a number; 0 for nill New programmes added during the year	0
New programs designed	1
Programs under revision	0
Interdepartmental collaborative programmes	0
Inter institutional collaborative programmes	0
Number of review committee recommendations implemented (Total)	0
Number of NAAC peer team recommendations implemented	0
Number of UGC/any other expert committee recommendations implemented	0
Number of review committee recommendation under implementation	0
Number of NAAC peer team recommendations under implementation	0
Number of UGC/ any other expert committee recommendations under implementation	0
7) Faculty Details (Enter a number; 0 for nil)	
Total faculty strength required as per norms for all programmes	100
Total faculty on rolls	69
Faculty added during the year	19
Faculty positions vacant	19 31
Faculty positions vacant	
	31
Faculty positions vacant Faculty left during the year	31 28
Faculty positions vacant Faculty left during the year Total number of visiting faculty Total number of guest faculty	31 28 0
Faculty positions vacant Faculty left during the year Total number of visiting faculty Total number of guest faculty 8) Qualification of Faculty	31 28 0 17
Faculty positions vacant Faculty left during the year Total number of visiting faculty Total number of guest faculty 8) Qualification of Faculty PhD and Above	31 28 0 17
Faculty positions vacant Faculty left during the year Total number of visiting faculty Total number of guest faculty 8) Qualification of Faculty	31 28 0 17

9) Faculty qualification improvement	
PhD awarded to existing faculty	5
M.Phil awarded to existing faculty	0
Any other degree awarded to existing faculty	0

10) Administrative Staff Details (Enter a number; 0 for nil)	
Administrative staff (total sanctioned)	20
Administrative staff (Actual strength)	18
Added during the year of reporting	0
Left during the year	1
Number of posts vacant	2

11) Technical support Staff Details (Enter a number; 0 for Nil)	
Technical Support Staff (Total sanctioned strength)	26
Technical Support Staff (Actual strength)	25
Added during the year	1
Left during the year	0
Number of posts vacant	0

3. SECTION II

This section surveys the quality sustenance and development activities during the year taken up by IQAC.

It reflects quality management structure, strategies, and processes which would enhance academic quality of the institution as perceived by faculty, students, alumni, and other stakeholders (social perception of the institution) in line with the vision, mission and goals of the institution.

12) Establishment details DD-MM-YYYY

Year of establishment of IQAC 29-11-2006

13) Composition of IQAC (Enter a number; 0 for nil)	
Number of IQAC members	10
Number of Alumni in IQAC	0
Number of Students in IQAC	0
Number of Faculty in IQAC	6
Number of Administrative Staff in IQAC	1
Number of Technical Staff in IQAC	0
Number of Management Representatives	1
Number of External experts in IQAC	2
Number of any other stakeholder and community	0
representatives	

14) IQAC Meetings	
Number of IQAC meetings held during the year	2

15) Whether Calendar of activities of IQAC formulated for the academic year No		
16) IQAC Plans for Development (Enter a number; 0 for nil)		
Number of academic programmes proposed	5	
Number of value added programmes proposed	4	
Number of skill oriented programmes proposed	1	
Number of faculty competency and development	0	
programmes proposed		
Number of other staff development programmes	0	
proposed		
Number of student mentoring programmes	0	
proposed		
Number of co-curricular activities proposed	4	
Number of inter departmental cooperative schemes	2	
proposed		
Number of community extension programmes	5	
proposed		
Any other programmes proposed (Specify)	0	

17) IQAC Plans for development & implementations (E	nter a number; 0 for nil)
Number of academic programmes implemented	0
Number of value added programmes implemented	0
Number of skill oriented programmes implemented	0
Number of faculty competency and development programmes implemented	0
Number of other staff development programmes	10
implemented	
Number of student mentoring programmes	0
implemented	
Number of co curricular activities implemented	4
Number of inter departmental cooperative	2
programs implemented	
Number of community extension programmes	20
implemented	
Any other programmes suggested that are	0
implemented (Specify)	

18) IQAC Plans for development & implementations (Enter a number; 0 for nil)	
Number of seminars/ conferences/ workshops	0
organized by IQAC within the institution	
Number of participants from the institution	0
Number of participants from outside	0
Number of external experts invited	0
Number of external conferences/seminars/	0
Workshops on institutional quality attended	0
Number of events conducted with IQACs of other	0
institutions as collaborative programs	

19) Did IQAC receive any funding from UGC during the year?	
Yes	
No	✓

20) If the response to Qn. 19 is Yes, please provide the a NA/NIL-) Any other source including internal finan amount)	` •
Amount Received from UGC	0
Amount Received from any other source including the college management	0

21) Any significant contribution made by IQAC on quality enhancement during current year (Please provide details in bullet format)

Presentation of rare books by digitization

year

- Installation of LCD Projector in Zoology Department
- Lab up gradation in the annexed building of Chemistry Department
- LAN in new computer lab for PG in Mathematics

4.		
SECTION III In this section the events, activities, and outputs in the field of research and academic areas are being surveyed.		
22) Number of academic programmes existing (Enter a number; 0 for nil)		
Number of new academic programs developed or designed by faculty	2	
Number of faculty members involved in curriculum restructuring/revision/syllabus development	28	
Number of programs in which evaluation process reformation taken up and implemented	0	
Number of active teaching days during the current academic year	210	
Average percentage of attendance of students	70	
Percentage of classes engaged by guest faculty and temporary teachers	10	
Number of self-financed programmes offered	0	
Number of aided programmes offered	0	
Number of programmes discontinued during the	0	

23) Whether any systematic student feedback mechanism is in place?	Yes
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24) Feedback Details (If answer to Question 23 is Yes)	
Percentage of courses where student feedback is	100
taken	

25) Is feedback for improvement provided to the faculty? Yes

26) Faculty Research, Projects, and Publication details for	r the vear
Number of major research projects undertaken	3
during the year	3
Number of minor research projects undertaken	1
during the year	1
Number of major ongoing projects	4
Number of minor ongoing projects	4
Number of major projects completed	0
Number of minor projects completed	1
	0
Number of major project proposals submitted for external funding	U
Number of minor project proposals submitted for	0
external funding	
Number of research publications in peer reviewed	4
journals	
Number of research publications in international peer	3
reviewed journals	
Number of research publications in national peer	1
reviewed journals	
Number of research papers accepted for publication	1
in international peer reviewed journals	
Number of research papers accepted for publication	3
in national peer reviewed journals	
Average of impact factor of publications reported	1.07
Number of books published	1
Number of edited books published	1
Number of books (single authored) published	0
Number of books(co-authored) published	0
Numbers of conferences attended by faculty	72
Number of international conferences attended	4
Number of national conferences attended	68
Number of papers presented in conferences	10
Number of papers presented in international	4
conferences	
Number of papers presented in national conferences	6
Number of conferences organized by the institution	0
Number of faculty acted as experts resource persons	9
Number of faculty acted as experts resource persons	0
- international	

Number of faculty acted as experts resource persons - national	9
Number of collaborations with international	0
institutions	O
Number of collaborations with national institutions	0
Number of linkages created during the year	11
Total budget for research for current year as a	0
percentage of total institution budget	
Amount of external research funding received in the	33,62,480
year	
Number of patents received in the year	0
Number of patents applied for in the year	0
Number of research awards/ recognitions received by	1
faculty and research fellows of the institute in the	
year	
Number of PhDs awarded during the year	5
Percentage of faculty members invited as external	10
experts/resource persons/reviewers/referees or any	
other significant research activities	

6.

SECTION IV

This section deals with Student Mentoring and Support System existing in the Institution. This includes student activities, mentoring, and opportunities for development and inclusive practices.

27) Number of academic programmes existing (Enter a number; 0 for nil) The total intake of students for various courses 516 (Sanctioned) Actual enrollment during the year 468 Student dropout percentage during the year Success percentage in the final examination across 99 the courses Number of academic distinctions in the final 11, 4% examination and percentage Number of students who got admitted to 5 institutions of national importance Number of students admitted to institutions abroad 0 Number of students qualified in UGC NET/ SET 11 Number of students qualified GATE/ CAT/ other 10 examination (Specify)

29) Student participation, if response is yes to Qn. 28	
Number of students participated	N.A.

30) Does student counseling and guidance service exist?	Yes	
31) Student participation, if answer to Qn. 30 is yes		
Number of students participated	20	
32) Career Guidance		
Number of career guidance programmes organized	5	
Percentage of students participated in career	22	
guidance programmes		
33) Is there provision for campus placement	No	
34) If yes to Qn. 33		
Number of students participated in campus	0	
selection programmes		
Number of students selected for placement during	0	
the year		
35) Does gender sensitization program exist?	Yes	
36) If Answer is Yes to Question 35		
Number of programmes organized	2	
37) Student activities		
Number of students participated in external cultural	33	
events		
Number of prizes won by students in external	9	
cultural events		
Number of cultural events conducted by the	8	
institute for the students		
Number of students participated in international	0	
sports and games events		
Number of students participated in national level	0	
sports and games events		
Number of students participated in state level	0	
sports and games events		
Number of students participated in university level	1	
sports and games events	0	
Number of prizes won by students in international	0	
sports and games events Number of prizes won by students in national level	0	
Number of prizes won by students in national level sports and games events	U	
Number of prizes won by students in state level	0	
sports and games events	· ·	
Number of prizes won by students in university	0	
level sports and games events	Ÿ	

Number of sports and games events conducted by	1	
institute for the students		
38) Composition of students		
Percentage of Scheduled Caste	6.84	
Percentage of Scheduled Tribe	1.10	
Percentage of other backward communities	ı	
Percentage of women students	100	
Percentage of physically challenged	0.17	
Percentage of rural students	15	
Percentage of urban students	85	
39) Scholarships and Financial Support		
Number of students availing financial support from	57	
the institution		
Amount disbursed as financial support from the	Rs. 63,465	
institution		
Number of students awarded scholarship from the	25	
institution		
Number of students received notable	0	
national/international achievements/recognition		
40) Student initiatives		
Number of community upliftment programmes	4	
initiated by students		
Number of literary programmes initiated by	5	
students		
Number of social action initiatives based on	15	
science / environment initiated by students		
Number of student research initiatives	0	
7.		
SECTION V		
This section surveys the Governance and In	novation at the institution related to	
quality management. The educational managem		
	ioni strategies adopted and in praetice	
for achieving the objectives are focused.		
41) Whether perspective plan for overall developmental activities is created?		
Yes	√	
No		
42) If the answer for Qn. 41 is yes, is the plan implemented and monitored?		
Yes	✓	
No		

43) Whether benchmarking is created for institutional quality management efforts?			
Yes			
No	✓		

44) If the answer to Question 43 is Yes, please list the benchmarking in various areas of development in bullet format

- Continuous Internal Assessment
- Class room seminar by students
- 100% student feedback
- Industrial visits
- Self-appraisal by faculty members
- Peer team appraisal
- Regular evaluation by administration
- Regular monitoring of students' attendance
- Academic audit
- Academic and physical expansion
- Use of ICT (Information and Communication Technology)

45) Is a Management Information System (MIS) in place?			
Yes	✓		
No			

46) If answer to question 45 is Yes, please provide details of MIS applied to

- 1. Administrative procedures including finance
- 2. Student admission
- 3. Student records
- 4. Evaluation and examination procedures
- 5. Research administration
- 6. Others

(enter the respective details corresponding to the serial numbers)

- 1. Maintenance of records in digital as well as conventional form for submission to UGC/university/government as and when asked for.
- 2. Details information related to admission to UG and PG courses are displayed in the college notice board and college website.
- 3. Students' records are maintained in conventional form and also in computer database.
- 4. Students are provided with their answer scripts for self checking
- 5. Formation of Research monitoring cell is under active consideration
- 6. Departmental meetings between the management, faculty and staff are convened to seek comments/ suggestions for improvement.

47) Existence of learning resour		Yes	No
e- database in library		1 CS ✓	110
ICT and smart class room		•	<u> </u>
		√	•
e- learning sources (e- Books, e- Journals)		V	
Production of teaching modules		V	
Interactive learning facilities		V	
48) Internal resource mobilizati	on: Kindly provide the	amount contributed	
Research		Nil	
Consultancy and training		Nil	
Student contribution		Nil	
Alumni contribution		Rs. 55,279	
Well-wishers		Rs. 34,623	
49) Infrastructure and welfare s	pending: Please specify	the amount	
Amount spent for infrastructu		Rs. 45,0	00,000
Amount spent for student we	-	Rs. 63	-
Amount spent for staff welfare		Nil	
50) Is delegation of authority pa			
Yes	uetieed		
No		✓	
	1 1 10		
51) Does grievance redressal cel		NT	
F 1/	Yes	No	
Faculty			✓
Students	✓		
Staff			<u>√</u>
52) Grievances received from fa	culty and resolved (Ent	er a number; 0 for nil)	
Number of grievances received		0	
Number of grievances resolv	ed	0	
53) Number of grievances receiv	ved from students and re	esolved (Enter a number;	0 for nil)
Number of grievances receiv		0	,
Number of grievances resolved		0	
54) Number of grievances receiv	red from other staff man	thers and resolved (Entor	a number: A for ni
Number of grievances receiv		O CONTRACTOR OF THE CLOSE	a number, 9 101 III
Number of grievances resolv		0	
Number of gricvances resorv	cu	0	
55) Has the institution conducte	d any SWOT analysis d	uring the year	
Yes			<u>✓</u>
No			

56) The SWOT analysis was done by internal or by external agency			
Internal	✓		
External			

57) Kindly provide three identified strengths from SWOT Analysis (in bullet format)

- Good quality of students
- · Highly qualified Faculty
- Disciplined Environment

58) Kindly provide three identified weaknesses from the SWOT analysis (in bullet format)

- Lack of space
- Vacant teaching posts
- Lack of student Hostel

59) Kindly provide two opportunities identified from the SWOT analysis (in bullet format)

- Very good ambience
- Apolitical Students' union

60) Kindly provide two identified challenges/threats from SWOT analysis (in bullet format)

- Fully equipped language lab as recommended by NAAC Peer team
- To sustain the quality of the college in spite of increasing student strength

61) Identify any significant progress made by the institution towards achieving the goals and objectives during the year (list below in bullet format)

- UGC sponsored National Seminar organized by the Department of Mathematics
- State level Seminar on Swami Vivekananda's 150th Birth Anniversary, sponsored by Higher Education Department, Government of West Bengal
- NSS unit received 'Sashibhusan Roy Memorial' award for having maximum number of blood donors
- College along with Alumni published a Book 'Alor Sarani Beye'
- Job fair organized by NIIT
- Dr. Sunanda Ghosh, an ex student and former Head of the Department of Political Science of this college brought to light that Smt. Chandramukhi Basu of Bethune College was the first female candidate who passed F.A. Examination from Calcutta University in the year 1877
- College has organized two workshops, one on preparation for the Civil Services and other Government Services and another for MBA Courses, Post graduate courses and higher studies in any other fields
- A book was published by Bethune College titled 'Religion and Popular Culture in the Indian Subcontinent'
- Shreesa Ghosh of English (H) received Silver Medal in International Olympiad of English Language

- 62) How do you perceive the role of NAAC in the quality development of your institution (Suggestions in bullet format to be given below)
 - Quality assessment of the academic part of the Institution
 - Co ordination between the academic, management and governance system
 - Participation of different stakeholders of the college for the quality enhancement

Prof. Sangeeta Tripathi MitraPrincipal

Dr. Sucheta Singha Co-ordinator, IQAC

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